

# CA2030 FINAL REPORT Recommendations and Next Steps

Tuesday, January 30, 2024 10:30 a.m. to 12:00 p.m.

## Logistics



- Closed captioning and ASL interpreting services are available
  - Access by clicking the icons at the bottom of your Zoom toolbar
- Participants are muted during presentations
- Join us in the Q&A
  - Submit your questions and comments using the Q&A icons on the Zoom toolbar
- This webinar is being recorded
- Presentation and recording will be archived
  - Visit CDA's YouTube channel to view
  - CA2030 webpage: aging.ca.gov/CA2030 for meeting materials

## Agenda



#### Welcome Remarks

Marko Mijic, Undersecretary, CA Health & Human Services Agency

## CA Association of Area Agencies on Aging (C4A) Perspectives

Victoria Jump, Director, Ventura County Area Agency on Aging

### CA 2030 Overview and Key Takeaways

Jacob Bielecki, Consultant, Collaborative Consulting

### **County Perspectives**

Justin Garrett, Senior Legislative Representative, CA State Association of Counties (CSAC)

### CA Foundation for Independent Living Centers (CFILC) Perspectives

Eli Gelardin, CEO, Marin Center for Independent Living

### CA Commission on Aging (CCOA) Perspectives

Karol Swartzlander, Executive Director, CCOA

#### **Next Steps**

Mark Beckley, Chief Deputy Director, CDA

Q&A

California Department of Aging | www.aging.ca.gov



## Marko Mijic, Undersecretary CA Health & Human Services Agency





## Victoria Jump, Director Ventura County Area Agency on Aging



## PROJECT DESIGN & TIMELINE



December 2022 December 2023

Phase 1: Background Research on the California Aging Network

Phase 2: Organize & Launch CA 2030 Steering Committee

Phase 3: Internal & External Stakeholder Interviews

**Phase 4**: Develop Profile of the California Aging Network

**Phase 5**: Promising Practices Research

**Phase 6**: External Trends & Projections Research

**Phase 7**: Statewide Community Needs Assessment

Phase 8: Draft CA 2030 Recommendations

Phase 9: Final CA 2030 Report

## CALIFORNIA 2030 OVERVIEW & KEY TAKEAWAYS

January 2024





## **PROJECT DESIGN & TIMELINE**



December 2022 December 2023

**Phase 1**: Background Research on the California Aging Network

Phase 2: Organize & Launch CA 2030 Steering Committee

Phase 3: Internal & External Stakeholder Interviews

**Phase 4**: Develop Profile of the California Aging Network

**Phase 5**: Promising Practices Research

**Defining the California Aging Network** 

For the CA 2030 project, the California Aging Network refers to the California Department of Aging (CDA) and the 33 Area Agencies on Aging (AAAs).

**Phase 6**: External Trends & Projections Research

**Phase 7**: Statewide Community Needs Assessment

Phase 8: Draft CA 2030 Recommendations

Phase 9: Final CA 2030 Report

## STEERING COMMITTEE



Diana Boyer | Director of Policy for Child Welfare and Older Adult Services, CA County Welfare Directors Association (CWDA)

Michael Costa | Executive Director, CA Association of Area Agencies on Aging (C4A)

Aneliza Del Pinal | CEO, Sourcewise Area Agency on Aging

Justin Garrett | Senior Legislative Representative, CA State Association of Counties (CSAC)

Eli Gelardin | CEO, Marin Center for Independent Living (CFILC member)

Victoria Jump | Director, Ventura County Area Agency on Aging

**Deborah Martinez** | Director of Social Services, Dept. of Social Services, Madera County (CWDA)

Pam Miller | Executive Director, Agency on Aging Area 4

Rita Saenz | Commissioner, CA Commission on Aging (CCoA)

Rosemarie Smallcombe | Supervisor, Mariposa County District 1 (CSAC)

Karol Swartzlander | Executive Director, CA Commission on Aging (CCoA)

## **PERSONAS**





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## **RESEARCH PHASES**



- External Stakeholder Interviews
- CA Aging Network Interviews
- Profile of the CA Aging Network
- Promising Practices Research
- Trends & Projections Research
- Community Assessment Survey of Older Adults (CASOA)

"We can't keep doing the same things and expect different results by 2030."

"Let's see true **one-stop shopping**, where everyone knows where to call or go, with one phone number."

"We need to make our policies and regulations work for our vision."

- 80 External Stakeholder Voices (Interviews)
- 162 AAA Voices (Interviews)
- 17,721 Older Californian Voices (CASOA)
- 11 Steering Committee Voices (Workshops)

"Every one of us has different needs, resources, and abilities to try different things." "The network has evolved, but it has never been **designed**."

"We must identify **capacities and capabilities** and organizational structures that will help AAAs be more effective."

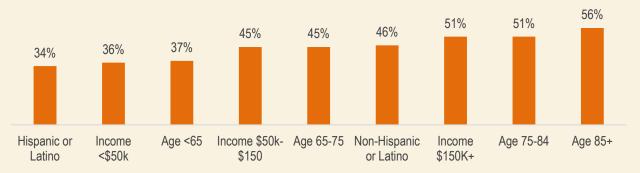
## RESEARCH FINDINGS

#### EXTERNAL TO THE CA AGING NETWORK

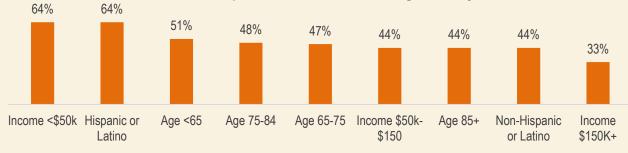
- Increasing Need / Demand for Services
- Increasing Diversity of Californians
- Widening Social & Economic Disparities
- Systems Integration
- New Technologies
- Health vs Social Services Spending
- Healthcare Partnerships
- Increases in Fee-based Services & Competition
- Public Emergencies & Natural Disasters



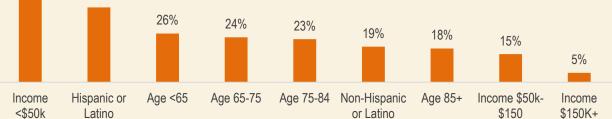
#### Self-Reported Good / Excellent Availability of Quality Food



#### **Self-Reported Problems Maintaining a Healthy Diet**



## Self-Reported Problems Having Enough Food to Eat



Source: CA CASOA (2023)

California 2030 | Overview & Key Takeaways | Page 12

## RESEARCH FINDINGS

#### INTERNAL TO THE CA AGING NETWORK

### High Variation

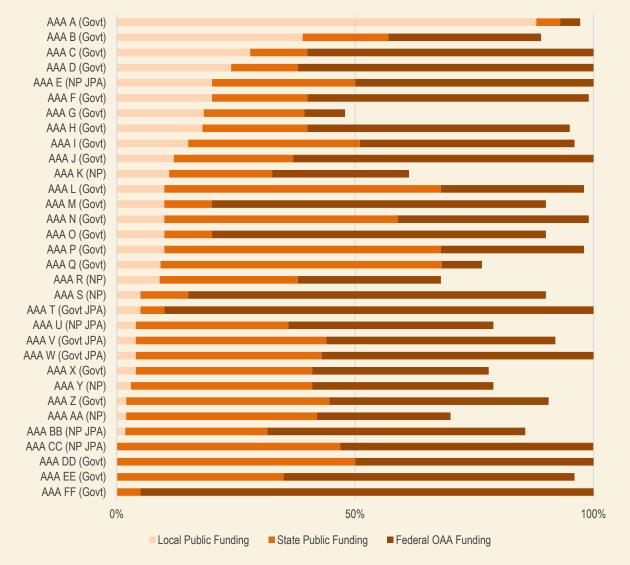
- Funding & Capacities
- Planning / Research Methods
- Programs & Services
- Quality
- Partnerships, Collaboration, Integration

#### Limited Data

- Consumer Demographics
- Outcomes
- Spending in Each County
- Data Management System(s)
- Limited Public Awareness



#### Share of AAA Public Funding (Local, State, Federal)



Source: CA 2030 Network Profile Survey (2023)

California 2030 | Overview & Key Takeaways | Page 13



- Aging & Disability Forward
- Inclusive & Equitable
- Well-Known & Accessible
- Consistent
- Locally Responsive
- Strategic & Action-Oriented
- Performance-Based & Outcomes-Driven
- Integrated

It understands, prevents, and combats negative stereotypes associated with aging and disability by promoting positive images and strengths of all people.



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It addresses ageism, ableism, racism, and implicit biases.

Manages resources and programs to meet Californians' evolving needs, ensuring equitable distribution and reach across populations and rural and isolated geographies.



- Aging & Disability Forward
- Inclusive & Equitable
- Well-Known & Accessible -

It is visible, recognized, and accessible to all Californians.

- Consistent
- Locally Responsive
- Strategic & Action-Oriented
- Performance-Based & Outcomes-Driven
- Integrated



- Aging & Disability Forward
- Inclusive & Equitable
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It provides a reliable standard of quality and core services across the state.



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It adapts and develops services, practices, and programs to address community-specific needs and opportunities.



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It invests in and relies on leaders who anticipate and respond to internal and external opportunities and threats by leveraging the strengths of their stakeholders, communities, partners, and agencies.



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It demonstrates the value and impact of its programs and services by measuring and monitoring performance and demonstrating the social, health, and economic outcomes of its results and investments.



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It connects to public and private stakeholders spanning the continuum of human services, healthcare, behavioral health, and public health, serving as the trusted aging services resource, advocate, and ally.

## RECOMMENDATIONS FOR A FUTURE-READY CA AGING NETWORK

COLLABORATIVE CONSULTING
Where ideas evolve into action

Recommendations Methodology

Who Are the Recommendations For?

#### FOR A FUTURE-READY CA AGING NETWORK



## 1. Strategic Planning

- 2. Funding
- 3. Services
- 4. Communications
- 5. Planning and Service Areas (PSAs) & Designations
- 6. Performance
- 7. Data & Information Technology (IT)
- 8. Workforce
- 9. Advocacy

- 1.1. Statewide Consumer Needs Assessment
- 1.2. Aging Services Stakeholders
- 1.3. California Aging Network Needs Assessment
- 1.4. Equity Framework
- 1.5. Engagement with Marginalized Communities
- 1.6. Emergency Response Planning



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- 2.1. Base Funding
- 2.2. Intrastate Funding Formula (IFF)
- 2.3. Equitable Spending Per County
- 2.4. Healthcare Contracting
- 2.5. Private Pay Services
- 2.6. New Sources of Public Funding
- 2.7. Fundraising and Development



- 1. Strategic Planning
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- 3.1. Formalize the Aging & Disability Resource Connection (ADRC)
- 3.2. Housing Information and Referrals
- 3.3. Financial Planning and Security
- 3.4. Healthy Aging Suite of Services
- 3.5. Expand Caregiving Services and Engagement
- 3.6. Expansion of Regional and Statewide Vendors
- 3.7. Responsive Transportation Services



- 1. Strategic Planning
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- 4.1. Common Branding and Marketing
- 4.2. Communications Capacity Building
- 4.3. Local Customization of Communications
- 4.4. Responsive and Accessible Communications
- 4.5. Statewide Promotion of Resources
- 4.6. Emergency Communications
- 4.7. Awareness Campaign
- 4.8. Reframing Aging and Disabilities



- 1. Strategic Planning
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- 5.1. PSA Boundaries
- 5.2. AAA Designations
- 5.3. Designation Standards
- 5.4. New Requirements Reflected in Designation Applications
- 5.5. Designation Support



- 1. Strategic Planning
- 2. Funding
- 3. Services
- 4. Communications
- 5. Planning and Service Areas (PSAs) & Designations
- 6. Performance -
- 7. Data & Information Technology (IT)
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- 6.1. Performance Evaluation
- 6.2. Statewide Performance Standards
- 6.3. Targeting Performance
- 6.4. Performance Expectations
- 6.5. Corrective Action Plans and Assistance
- 6.6. Performance Reporting
- 6.7. Policy and Procedure Efficiencies



- 1. Strategic Planning
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- 7.1. Digital Inclusion
- 7.2. Virtual Programs
- 7.3. Self-service Tools
- 7.4. Data Management System
- 7.5. Interoperability
- 7.6. Data and IT Strategic Planning



- 1. Strategic Planning
- 2. Funding
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- 5. Planning and Service Areas (PSAs) & Designations
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- 8.1. Minimum Staffing Roles
- 8.2. Staff Representation
- 8.3. Universal Development Officer
- 8.4. Network Orientation Guide
- 8.5. Leadership Onboarding and Training
- 8.6. Peer Mentoring and Support
- 8.7. Staff Education and Training



- 1. Strategic Planning
- 2. Funding
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- 4. Communications
- 5. Planning and Service Areas (PSAs) & Designations
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- 9.1. Master Plan for Aging
- 9.2. Public Awareness
- 9.3. Community Organizing
- 9.4. Funding Advocacy
- 9.5. Basic Needs Advocacy
- 9.6. Triple A Council of California (TACC)

## **CLOSING: NEXT STEPS**



- CDA is moving forward with planning and implementing certain priority recommendations.
- AAAs and other key stakeholders are encouraged to incorporate and adopt relevant recommendations.

## **CONTACT US**



## **QUESTIONS? FEEDBACK?**

**Contact us:** 

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# Eli Gelardin, CEO Marin Center for Independent Living





## Justin Garrett, Senior Legislative Representative CA State Association of Counties





## Karol Swartzlander, Executive Director CA Commission on Aging





# Mark Beckley, Chief Deputy Director CA Department of Aging





A&P



## Thank you!



To read the full report: <u>CA 2030 Final Report</u>