



**CalGrows Innovation Fund Webinar
November 18, 2022**

00:00:03.460 --> 00:00:09.340

RENITA POLK, CDA: SO I GUESS WE WILL GET STARTED IN ABOUT TWO MORE MINUTES, FOR THOSE THAT ARE WAITING.

00:02:35.590 --> 00:02:55.270

RENITA POLK, CDA: HI, EVERYONE! UM! I SEE THE PARTICIPANT NUMBERS ARE STILL RISING, SO I'M JUST GONNA WAIT A FEW MORE SECONDS. UM, HOPEFULLY. THAT UH, WHEN THAT STARTS TO LEVEL OFF A BIT, THEN WE WILL GET STARTED. UM, BUT THANK YOU ALL FOR BEING HERE, AND WE WILL START IN JUST A FEW MOMENTS.

00:04:07.000 --> 00:04:23.859

RENITA POLK, CDA: ALL RIGHT. UM, WELL, THANK YOU. EVERYONE FOR JOINING US. UM, WE'RE GOING TO GET STARTED NOW. UM, THANK YOU FOR BEING HERE, SO WE CAN UM TALK TO YOU AND UM INTRODUCE THE FIFTY-FIVE MILLION DOLLAR CALGROS INNOVATION FUND.

00:04:23.870 --> 00:04:30.180

RENITA POLK, CDA: MY NAME IS RENITA POLK. I WORK WITH THE CALIFORNIAN DEPARTMENT OF AGING.

00:04:30.250 --> 00:04:39.690

RENITA POLK, CDA: UH IN THE OFFICE OF DIRECT CARE WORKFORCE. UM. SO WE HAVE A QUITE A BIT TO GET THROUGH TODAY. SO LET'S GET STARTED.

00:04:44.260 --> 00:04:49.919

RENITA POLK, CDA: SO TODAY WE THIS IS THE AGENDA THAT WE'LL BE WORKING WITH TODAY.

00:04:50.600 --> 00:05:01.790

RENITA POLK, CDA: WE ARE GOING TO START JUST WITH AN INTRODUCTION TO THE DEPARTMENT OF AGING. I'M. INTO OUR PARTNER. UM, THAT WE'VE BEEN WORKING WITH ON THIS PROJECT UH CELL ED.

00:05:02.110 --> 00:05:20.989

RENITA POLK, CDA: THEN WE WILL UM HAVE SOME KIND OF GENERAL INFORMATION HOUSEKEEPING FOR TODAY'S WEBINAR. THEN I WILL WALK THROUGH THE BACKGROUND AND THE PURPOSE OF THE INNOVATION FUND, AND THEN WE'LL GET INTO MORE DETAILS ABOUT THE SPECIFIC APPLICATION COMPONENTS AND GUIDELINES.

00:05:21.000 --> 00:05:24.189

RENITA POLK, CDA: UM! I WILL THEN WALK THROUGH THE TIMELINE,

00:05:24.600 --> 00:05:43.569

RENITA POLK, CDA: AND AFTER MY PRESENTATION WE WILL UM HAVE TIME FOR QUESTIONS. UM. SO HOW THE QUESTION PERIOD IS GOING TO WORK IS AS I'M WALKING THROUGH ON MY PRESENTATION. IF ANYONE HAS A QUESTION WE'RE GOING TO ASK YOU TO PUT IT INTO THE Q. A. BOX

00:05:43.880 --> 00:06:07.760

RENITA POLK, CDA: AND UM, AND THEN, WHEN THE TIME COMES FOR QUESTIONS, I WILL GO THROUGH THE QUESTIONS THAT HAVE BEEN SUBMITTED IN THE Q. A. BOX? UM, AND I WILL REPEAT EACH QUESTION OUT LOUD, AND THEN I WILL ANSWER EACH QUESTION. UM, WE DO WANT TO NOTE THAT. UM, WE DID HAVE A PREVIOUS WEBINAR ON TUESDAY. UM! AND WE'VE ALREADY RECEIVED SOME QUESTIONS VIA OUR WEBSITE.

00:06:07.770 --> 00:06:15.859

RENITA POLK, CDA: SO IF THERE IS A QUESTION THAT WE'VE ALREADY ANSWERED, AND THE ANSWER IS ON OUR WEBSITE. THEN

00:06:15.970 --> 00:06:45.850

RENITA POLK, CDA: WE UM WILL NOT ANSWER THOSE ALOUD. WE WANT TO GET TO AS MANY KIND OF UNIQUE QUESTIONS AS WE CAN. BUT, UM! IF YOU HAVE A QUESTION THAT'S NOT ANSWERED TODAY. UM, WE WILL BE COMPILING ALL THE QUESTIONS THAT WE RECEIVE, AND WE WILL BE PROVIDING WRITTEN ANSWERS THAT WILL BE POSTED ON OUR WEBSITE. UM, SO I WILL REPEAT MOST OF THAT AGAIN. UM! WHEN WE GET TO THE QUESTIONS SEGMENT. UM, BUT JUST WANTED TO SAY THAT UPFRONT AS WELL.

00:06:47.970 --> 00:07:04.150

RENITA POLK, CDA: UH. SO LET'S START WITH AN INTRODUCTION. UM. THE CALIFORNIA DEPARTMENT OF AGING IS UNDER THE UMBRELLA OF THE CALIFORNIA HEALTH AND HUMAN SERVICES AGENCY. IT ADMINISTERS PROGRAMS THAT SERVE OLDER ADULTS, PEOPLE, WITH DISABILITIES, FAMILY AND FRIEND CAREGIVERS,

00:07:04.460 --> 00:07:17.520

RENITA POLK, CDA: RESIDENTS, AND LONG-TERM CARE FACILITIES, AND THESE PROGRAMS ARE FUNDED THROUGH THE FEDERAL OLDER AMERICANS ACT. THE OLDER CALIFORNIANS ACT THROUGH THE STATE GENERAL FUND AND THROUGH THE MEDICAL PROGRAM.

00:07:17.600 --> 00:07:29.910

RENITA POLK, CDA: UM. I'D ALSO LIKE TO INTRODUCE UM ANGELA PARIKH WITH CELL ED UM. WE'RE WORKING WITH CELL ED ON THIS PROJECT. SO, ANGELA, PLEASE GO AHEAD. IF YOU'D LIKE TO INTRODUCE TO YOURSELF.

00:07:30.110 --> 00:07:39.489

ANGELA PARIKH: HI, THANKS FOR RENITA. UM! SO EXCITED TO BE HERE ON BEHALF OF SONALI. UM, AND TO SEE SUCH A A HUGE PARTICIPANT TURN OUT TODAY.

00:07:39.500 --> 00:08:07.890

ANGELA PARIKH: SO UH, SO IT'S GOING TO BE PARTNERING WITH CDA. UH, WE'RE GOING TO BE PROVIDING THE BACKBONE SERVICES AND ADMINISTERING THE INNOVATION FUND AND ALSO PROVIDING PROGRAM SUPPORT FOR UM. THE CALGROWS PROGRAM IMPLEMENTATION SO SO EXCITED TO BE A PART OF THIS. THANKS FOR RENITA. THANKS, ANGELA, AND WE'RE HAPPY TO HAVE SO ED UH WORKING WITH US ON THIS UM. AND SO WHEN WE ALSO GET TO THE QUESTION AND ANSWER, SECTION UM,

00:08:08.060 --> 00:08:27.699

RENITA POLK, CDA: IF THERE ARE MORE TECHNICAL QUESTIONS. UM, FOR EXAMPLE, ABOUT THE UM HOW TO USE THE ONLINE UM APPLICATION PORTAL OR MORE KIND OF TECHNICAL QUESTIONS. UM ANGELA WILL BE HERE TO ANSWER THOSE TYPES OF QUESTIONS, AND I UM WILL BE HANDLING THE MORE UM CONTENT. QUESTIONS ABOUT THE FUND

00:08:29.730 --> 00:08:37.039

RENITA POLK, CDA: UM, AND FEW OTHER THINGS BEFORE WE GET INTO THE THE MEAT OF OUR DISCUSSION TODAY. UM,

00:08:37.090 --> 00:08:55.150

RENITA POLK, CDA: CLOSE CAPTIONING IS AVAILABLE FOR THIS. THE WEBINAR UM YOU SHOULD SEE ON THE BOTTOM OF YOUR ZOOM NAVIGATION BAR. THERE IS UM A BUTTON THAT SAYS, CC. LIVE TRANSCRIPT. SO YOU CAN CLICK ON THAT FOR CLOSE CAPTIONING. AND TO ENABLE TRANSCRIPTION,

00:08:55.870 --> 00:09:14.250

RENITA POLK, CDA: THE VIDEO RECORDING FOR TODAY'S WEBINAR UM, INCLUDING THE SLIDES. UM, AS WELL AS WRITTEN QUESTION OR EXCUSE ME, WRITTEN ANSWERS TO ALL OF THE QUESTIONS THAT HAVE BEEN SUBMITTED. UM WILL BE AVAILABLE ON OUR WEBSITE CALGROWS DOT ORG UM EARLY NEXT WEEK,

00:09:14.660 --> 00:09:20.570

RENITA POLK, CDA: AND THEN FINALLY UM. SO ANY FINAL ANSWERS TO ANY QUESTIONS. UM,

00:09:20.580 --> 00:09:34.729

RENITA POLK, CDA: THEY WILL BE UM AVAILABLE IN THE CALGROWS RFA. DOCUMENT. UM. SO IF YOU HAVE A QUESTION, I ENCOURAGE YOU ALL TO THOROUGHLY LOOK THROUGH THAT RFA. DOCUMENT, BECAUSE THE ANSWER MAY BE IN THAT DOCUMENT.

00:09:34.740 --> 00:09:42.989

RENITA POLK, CDA: UM. HOWEVER, IF IT'S NOT, THERE'S ALSO AN ADDITIONAL DOCUMENT ON OUR WEBSITE THAT WE HAVE BEEN UPDATING

00:09:43.100 --> 00:09:49.590

RENITA POLK, CDA: FAIRLY REGULARLY. UM WITH UH ANSWERS TO QUESTIONS THAT WE RECEIVE

00:09:50.450 --> 00:09:54.620

RENITA POLK, CDA: UM, AND THAT IS ALSO AVAILABLE ON THE CALGROWS DOT ORG WEBSITE.

00:09:56.240 --> 00:10:00.170

RENITA POLK, CDA: ALL RIGHT. SO NOW LET'S TALK ABOUT THE INNOVATION FUND.

00:10:00.550 --> 00:10:09.459

RENITA POLK, CDA: SO THE CAL GROWS INNOVATION FUND IS TARGETING DIRECT CARE WORKERS AND UNPAID FAMILY AND FRIEND CAREGIVERS.

00:10:09.660 --> 00:10:27.129

RENITA POLK, CDA: SO THERE ARE A COUPLE OF UM KIND OF STATS AND UM FACTS AND FIGURES ON THIS SLIDE ABOUT THE DIRECT CARE WORKFORCE. UM. WE KNOW THE DIRECT CARE JOBS ARE CENTRAL TO THE ECONOMY. UM! THEY'RE ONE OF THE LARGEST AND FASTEST GROWING OCCUPATIONS IN THE STATE

00:10:27.310 --> 00:10:36.629

RENITA POLK, CDA: INDIRECT HERE IS ESSENTIAL TO AGING ADULTS AND UM THOSE WITH DISABILITIES, AND MAINTAINING THEIR HEALTH AND WELL-BEING

00:10:36.690 --> 00:10:52.760

RENITA POLK, CDA: WHILE AT HOME, AND WE PARTICULARLY UM SEEN THAT WITH THE COVID NINETEEN PANDEMIC UM DIRECT CARE, WORKERS HAVE BEEN ON THE FRONT LINES PROVIDING CARE FOR ADULTS THAT ARE TRYING TO STAY HOME AND STAY SAFE FROM COVID NINETEEN,

00:10:52.870 --> 00:11:03.290

RENITA POLK, CDA: BUT THAT HAS ALSO PLACED UM SOME BURDEN AND UM STRESS IT ADDITIONAL BURDEN AND STRESS ON DIRECT CARE WORKERS. UM!

00:11:03.350 --> 00:11:18.110

RENITA POLK, CDA: AND SO WE KNOW A COUPLE OF THINGS ABOUT THE DIRECT YOUR WORKFORCE THAT ARE ON THIS SLIDE. EIGHTY PERCENT ARE WOMEN. UM, A LITTLE LESS THAN HALF OUR IMMIGRANTS, AND A LITTLE MORE THAN HALF RECEIVE SOME TYPE OF PUBLIC ASSISTANCE,

00:11:18.680 --> 00:11:32.330

RENITA POLK, CDA: SO THAT TELLS US A FEW THINGS. UM, THAT THIS WORKFORCE UM IS LARGELY UNDERPAID UM, AND THAT THEY UM COME FROM COMMUNITIES THAT HAVE HISTORICALLY BEEN UNDER SERVED AND UNDERREPRESENTED.

00:11:32.620 --> 00:11:44.930

RENITA POLK, CDA: UM. AND SO WITH THIS PROGRAM WE WANT TO PROVIDE UM SKILLS AND IMPROVED SKILLS, AND PROVIDE TRAINING TO THIS WORKFORCE TO IMPROVE THE QUALITY OF CARE TWO,

00:11:45.290 --> 00:11:52.009

RENITA POLK, CDA: AND AND HELP UM ADDRESS SOME OF THESE CHALLENGES THAT DIRECT CARE WORKERS ENCOUNTER.

00:11:52.410 --> 00:12:04.899

RENITA POLK, CDA: SO UM I DO WANT TO TAKE A MINUTE TO ALSO UM TALK ABOUT UNPAID FAMILY AND FRIEND CAREGIVERS UM SO TWO-THIRDS OF OLDER ADULTS RECEIVE CARE FROM UM UNPAID

00:12:05.180 --> 00:12:11.979

RENITA POLK, CDA: FAMILY AND FRIENDS, THEY UM. AND SO THESE UNPAID UH CAREGIVERS

00:12:12.200 --> 00:12:25.869

RENITA POLK, CDA: ARE MOST LIKELY A LOT OF THEM, IN ADDITION TO CARING FOR THEIR FAMILY MEMBER OR FRIEND. THEY ALSO UM COULD HAVE A FULL TIME JOB THAT THEY'RE TRYING TO JUGGLE WITH CARING FOR THEIR FAMILY

00:12:26.040 --> 00:12:43.559

RENITA POLK, CDA: EREZ AGMONI, AND PERHAPS ALSO UM HAVE RESPONSIBILITIES FOR TAKING CARE OF CHILDREN. SO UM! WE ALSO NEED TO THINK ABOUT THOSE UNPAID FAMILY AND FRIEND CAREGIVERS AND THE UM SUPPORT AND THE CARE THAT THEY'RE PROVIDING FOR THE OLDER ADULT POPULATION ONE HUNDRED AND FIFTY.

00:12:43.630 --> 00:12:57.709

RENITA POLK, CDA: SO WITH THIS PROGRAM, NOT ONLY ARE WE FOR FOCUSING ON PROVIDING TRAINING FOR PAID DIRECT CARE WORKERS, BUT WE ALSO WANT TO PROVIDE TRAINING FOR UNPAID UH FAMILY AND FRIEND CAREGIVERS WITH THIS PROGRAM.

00:12:59.780 --> 00:13:07.089

RENITA POLK, CDA: SO THE UM MASTER PLAN FOR AGING THIS IS A STATEWIDE INITIATIVE THAT BEGAN A FEW YEARS AGO.

00:13:07.620 --> 00:13:19.029

RENITA POLK, CDA: UM, IN THE DEPARTMENT OF AGING. IS THIS YOUR HEADING? THE MASTER PLAN FOR AGING? AND SO THERE ARE FIVE GOALS ASSOCIATED WITH THAT MASTER PLAN THAT ARE LISTED ON THIS SLIDE.

00:13:19.370 --> 00:13:29.680

RENITA POLK, CDA: BUT, UH, OUR PROGRAM CAL GROWS, FALLS INTO GOAL NUMBER FOUR CAREGIVING THAT WORKS UH. AND SO AGAIN, THE GOAL OF THIS PROGRAM

00:13:29.730 --> 00:13:41.350

RENITA POLK, CDA: IS TO IMPROVE THE SKILLS OF CAREGIVERS. UM TO AN IN TURN IMPROVE QUALITY OF CARE FOR OLDER ADULTS. UM IN CARE RECIPIENTS. EXCUSE ME.

00:13:43.460 --> 00:13:47.220

RENITA POLK, CDA: SO LET'S TALK ABOUT THE UH INNOVATION FUND NOW.

00:13:47.650 --> 00:13:58.749

RENITA POLK, CDA: SO THE INNOVATION FUND UM IT IS A TOTAL OF A FIFTY-FIVE POINT, SIX MILLION DOLLARS, AND THAT FUNDING IT WILL BE ONE TIME FUNDING.

00:13:58.960 --> 00:14:15.429

RENITA POLK, CDA: SO, UNFORTUNATELY, AT THIS POINT THIS WILL BE A ONE TIME GRANT THERE WON'T BE ADDITIONAL FUNDING IN LATER YEARS AT LEAST AT THIS POINT IN TIME. UM, WE ARE. WE'RE HOPING HOPEFUL THAT PERHAPS UM ADDITIONAL FUNDING

00:14:15.690 --> 00:14:20.440

RENITA POLK, CDA: CAN HAPPEN IN LATER YEARS. BUT THAT IS NOT PART OF THE PLAN CURRENTLY.

00:14:20.820 --> 00:14:34.319

RENITA POLK, CDA: UM. SO THE FUNDS MUST BE USED FOR TRAINING AND INCENTIVE PROGRAMS FOCUSED ON DIRECT YOUR WORKERS UM, OR FOCUSED ON UNPAID FAMILY AND FRIEND CAREGIVERS.

00:14:34.730 --> 00:14:46.290

RENITA POLK, CDA: AND SO WE WITH THIS WE WANT TO FUND PROGRAMS, TRAINING PROGRAMS THAT ADDRESS SOME OF THE COMMON THEMES AND CHALLENGES THAT ARE EXPERIENCED BY CAREGIVERS,

00:14:46.790 --> 00:14:55.349

RENITA POLK, CDA: AND THE DEPARTMENT OF AGING. THIS UM EARLIER THIS YEAR DID SOME WORK WITH COLLABORATIVE CONSULTING,

00:14:55.620 --> 00:15:03.670

RENITA POLK, CDA: WHICH IS A CONSULTING FIRM, AND SO WE WORKED WITH THEM TO DO SOME RESEARCH, AND ALSO SOME STAKEHOLDER ENGAGEMENT

00:15:03.860 --> 00:15:18.039

RENITA POLK, CDA: TO ASK DIRECT CARE WORKERS. WHAT DO YOU WANT TO SEE? WHAT ARE SOME TYPES OF TRAINING PROGRAMS THAT YOU WOULD BE INTERESTED IN. WHAT DO YOU WANT TO LEARN ABOUT, AND ALSO ASKING THEM ABOUT THE CHALLENGES

00:15:18.290 --> 00:15:28.110

RENITA POLK, CDA: THAT THEY'VE EXPERIENCED IN THEIR WORK? UM CHALLENGES IN TERMS OF ACCESSING TRAINING. UM! WHAT ARE THE ISSUES THERE?

00:15:28.300 --> 00:15:51.099

RENITA POLK, CDA: AND THERE ARE A COUPLE OF COMMON THEMES AND CHALLENGES THAT CAME OUT OF THAT WORK. UM, JUST A FEW EXAMPLES. A LOT OF THE WORKERS THAT RESPONDED TO THE SURVEY SAID THAT THEY OFTEN UM DIDN'T HAVE TIME FOR TRAINING. THEY COULDN'T TAKE THE TRAINING DURING THEIR WORK HOURS. SO THEN THEY HAD TO FIND TIME DURING THEIR OFF HOURS WHEN THEY'RE NOT WORKING TO TAKE THE TRAINING

00:15:51.260 --> 00:16:02.080

RENITA POLK, CDA: UM, AND SO THEN THERE WAS A CHALLENGE OF GETTING TO THE TRAINING, FINDING TRANSPORTATION, OR PERHAPS FINDING CHILD CARE UM DURING THE TIME THAT THEY'RE IN THE TRAINING

00:16:02.340 --> 00:16:16.819

RENITA POLK, CDA: UM. SOME WORKERS MENTIONED THAT THEIR PAST TRAINING OPPORTUNITIES HAVEN'T MET THEIR EXPECTATIONS FOR QUALITY AND EFFECTIVENESS. UM! SO ONCE THEY GO TO THE TRAINING UH IT DOES. IT'S NOT REALLY RELEVANT FOR THEIR JOB.

00:16:17.150 --> 00:16:32.400

RENITA POLK, CDA: UM! AND A LOT OF WORKERS. UM MENTIONED THAT THEY WOULD LIKE TO LEARN SKILLS ABOUT HOW TO WORK WITH SPECIALIZED UM POPULATIONS, FOR EXAMPLE, HOW TO WORK WITH UM INDIVIDUALS WITH DEMENTIA.

00:16:32.590 --> 00:16:43.610

RENITA POLK, CDA: SO THOSE ARE SOME OF THE THINGS THAT CAME OUT OF THAT WORK THAT WE'D LIKE THE APPLICANTS UM FOR THIS FUNDING TO THINK ABOUT, AND UM TARGET WITH THEIR APPLICATIONS

00:16:43.620 --> 00:16:52.880

RENITA POLK, CDA: MIT CTL AND UM. YOU CAN FIND THE RESULTS OF THAT UM WORK AND MORE DETAIL ABOUT THAT WORK ON OUR WEBSITE, CALGROWS ORG, ONE HUNDRED AND FIFTY.

00:16:53.190 --> 00:17:03.380

RENITA POLK, CDA: SO IF YOU'RE INTERESTED IN KIND, IF YOU WANT TO UM, IF THAT WILL HELP YOU THINK ABOUT HOW TO SHAPE YOUR APPLICATION. YOU CAN FIND THAT INFORMATION ON OUR WEBSITE.

00:17:05.349 --> 00:17:09.019

RENITA POLK, CDA: SO LET'S TALK ABOUT ELIGIBILITY REQUIREMENTS. NOW,

00:17:09.290 --> 00:17:11.580

RENITA POLK, CDA: WHO IS ELIGIBLE TO APPLY.

00:17:11.829 --> 00:17:21.759

RENITA POLK, CDA: SO WE'VE BEEN GETTING A LOT OF QUESTIONS ABOUT WHO IS ELIGIBLE. IF MY IS MY ORGANIZATION ELIGIBLE TO APPLY? ARE THEY NOT ELIGIBLE TO APPLY?

00:17:21.960 --> 00:17:39.820

RENITA POLK, CDA: SO WE'VE LISTED HERE. UM, I WANT TO EMPHASIZE THAT THESE ARE EXAMPLES. UM, THE DIFFERENT TYPES OF ORGANIZATIONS LISTED HERE ARE EXAMPLES. THIS IS NOT AN EXHAUSTIVE LIST. SO. IF THE YOUR ORGANIZATION TYPE IS NOT ON THIS LIST,

00:17:39.830 --> 00:17:49.230

RENITA POLK, CDA: THEY MAY STILL BE ELIGIBLE TO APPLY. IF THEY'RE NOT ON THIS LIST, IT DOES NOT MEAN THAT YOU CANNOT APPLY. I THINK, WHAT'S MOST IMPORTANT ABOUT

00:17:49.330 --> 00:17:58.560

RENITA POLK, CDA: WHETHER YOUR ORGANIZATION IS ELIGIBLE TO APPLY OR NOT IS WHETHER IT MEETS THE DIFFERENT REQUIREMENTS THAT I'M GOING TO GO THROUGH

00:17:58.790 --> 00:18:07.919

RENITA POLK, CDA: UM IN THAT BLUE BOX AND ALSO ON THE NEXT SLIDE. SO TO BE ABLE TO APPLY FOR THE PROGRAM AND BE ELIGIBLE.

00:18:08.250 --> 00:18:14.059

RENITA POLK, CDA: ORGANIZATIONS HAVE TO HAVE A PRESENCE IN CALIFORNIA WITHIN THE LAST THREE YEARS,

00:18:14.120 --> 00:18:20.520

RENITA POLK, CDA: AND A SINGLE ORGANIZATION CAN APPLY, OR A GROUP OF ORGANIZATIONS CAN COME TOGETHER

00:18:20.810 --> 00:18:24.230

RENITA POLK, CDA: AND APPLY TO WITH A JOINT APPLICATION,

00:18:24.300 --> 00:18:33.219

RENITA POLK, CDA: AND THE ORGANIZATION MUST BE IN GOOD STANDING AND QUALIFIED TO CONDUCT BUSINESS IN CALIFORNIA AS VERIFIED BY THE SECRETARY OF STATE.

00:18:34.690 --> 00:18:49.990

RENITA POLK, CDA: SO THESE ARE A FEW OTHER REQUIREMENTS. UM! IT'S RELATING TO EXPERIENCE THAT WE WOULD LIKE THE APPLICANTS TO HAVE UM, SO THAT MUST HAVE SOME EXPERIENCE WORKING WITH OLDER ADULTS. UM INDIVIDUALS WITH DISABILITIES OR CAREGIVERS.

00:18:50.450 --> 00:18:57.170

RENITA POLK, CDA: UH: HAVE SOME EXPERIENCE MANAGING OR TRAINING THE TARGET. DIRECT YOUR WORKFORCE.

00:18:57.610 --> 00:19:00.689

RENITA POLK, CDA: HAVE UM EXPERIENCE. OUTREACH TO

00:19:00.860 --> 00:19:11.640

RENITA POLK, CDA: ENGAGING THE TARGET. DIRECT YOUR WORKFORCE. EXCUSE ME, EXPERTISE ON ISSUES IMPACTING OLDER ADULTS, PEOPLE WITH DISABILITIES AND CAREGIVERS,

00:19:11.880 --> 00:19:15.660

RENITA POLK, CDA: WHEN A COMMITMENT TO DIVERSITY, EQUITY, AND INCLUSION.

00:19:15.670 --> 00:19:38.929

RENITA POLK, CDA: UM. AND SO, IF YOUR UH ORGANIZATION. MAYBE YOU HAVE EXPERIENCE WORKING WITH OLDER ADULTS, BUT YOU DON'T HAVE EXPERIENCE UM MANAGING OR TRAINING THE DIRECT YOUR WORKFORCE. UM. THIS IS AN INSTANCE, WHERE IT UM YOU COULD TEAM UP WITH ANOTHER ORGANIZATION THAT MAY HAVE THAT EXPERIENCE THAT YOU DON'T AND DEVELOP A JOINT APPLICATION,

00:19:39.040 --> 00:19:53.030

RENITA POLK, CDA: AND YOU COULD APPLY TOGETHER. UM! SO I THINK WHAT'S MOST IMPORTANT WHEN YOU'RE TRYING TO THINK ABOUT IS MY ORGANIZATION ELIGIBLE OR NOT? IS THAT YOU MEET THESE ELIGIBILITY, ELIGIBILITY REQUIREMENTS HERE,

00:19:53.290 --> 00:20:07.550

RENITA POLK, CDA: AND ALSO THE ONES THAT WERE MENTIONED ON THE PREVIOUS SLIDE. SO, HAVING A PRESENCE IN CALIFORNIA IN THE PAST THREE YEARS, AND UM BEING IN GOOD STANDING TO CONDUCT BUSINESS IN CALIFORNIA,

00:20:10.420 --> 00:20:15.620

RENITA POLK, CDA: AND SO LET'S TALK A BIT MORE ABOUT WHAT WE MEAN BY EQUITY AND ACCESS.

00:20:16.120 --> 00:20:35.959

RENITA POLK, CDA: UM! SO WE KNOW THAT THE OLDER ADULT POPULATION IN CALIFORNIA IS GETTING LARGER. UM! OVER THE NEXT FEW YEARS IT WILL BE THE LARGEST THAT IT'S EVER BEEN IN HISTORY. BUT NOT ONLY IS THE OLDER ADULT POPULATION GETTING LARGER. IT'S ALSO BECOMING MORE UM ETHNICALLY DIVERSE,

00:20:36.220 --> 00:20:47.690

RENITA POLK, CDA: ETHNICALLY AND RACIALLY DIVERSE. AND SO WE WANT TO SUPPORT THE DEVELOPMENT OF A CULTURALLY DIVERSE WORKFORCE THAT IS ABLE TO PROVIDE CULTURALLY APPROPRIATE CARE

00:20:48.030 --> 00:20:54.250

RENITA POLK, CDA: TO SERVE THE DIVERSITY OF THE OLDER ADULT POPULATION. AND SO, AS

00:20:54.540 --> 00:21:01.020

RENITA POLK, CDA: YOU'RE THINKING ABOUT YOUR APPLICATIONS AND UM! WHAT TYPES OF TRAINING YOU WANT TO FOCUS ON

00:21:01.120 --> 00:21:12.740

RENITA POLK, CDA: IN YOUR APPLICATION? UM, PLEASE. ALSO, WE WANT APPLICANTS TO THINK ABOUT UM BUILDING UP THIS CULTURALLY DIVERSE WORKFORCE, PROVIDING TRAINING TO

00:21:12.890 --> 00:21:23.410

RENITA POLK, CDA: HELP UH WORKERS PROVIDE CULTURALLY APPROPRIATE CARE. SO WE WANT TO. UM. WE WANT APPLICANTS TO THINK ABOUT THAT IN THEIR APPLICATION. UM, AND THAT HAS TO BE A COMPONENT

00:21:23.690 --> 00:21:33.609

RENITA POLK, CDA: OF YOUR APPLICATION. UM, AND THEN ALSO TO ADDRESSING BARRIERS TO ACCESS FOR TRAINING FOR THE DIRECT CARE WORKFORCE. UM. I MENTIONED

00:21:33.950 --> 00:21:46.810

RENITA POLK, CDA: IN A COUPLE OF SLIDES WE GO. WE DID SOME WORK LOOKING UM SURVEYING DIRECT CARE WORKERS, AND ONE OF THE THINGS THAT THEY MENTIONED WAS HAVING DIFFICULTY ACCESSING TRAINING.

00:21:46.980 --> 00:21:53.170

RENITA POLK, CDA: SO WE WANT APPLICANTS TO ALSO THINK ABOUT HOW TO ADDRESS BARRIERS TO ACCESS FOR TRAINING

00:21:53.400 --> 00:21:57.030

RENITA POLK, CDA: FOR DIRECT CARE WORKERS IN THEIR APPLICATION.

00:21:59.320 --> 00:22:09.889

RENITA POLK, CDA: WE ALSO LIKE APPLICANTS TO ADDRESS SPECIFIC CORE COMPETENCIES IN THEIR APPLICATIONS. UM. SO LISTED HERE ARE UM SOME OF THE

00:22:10.030 --> 00:22:33.460

RENITA POLK, CDA: CORE UP. EXCUSE ME, CORE COMPETENCIES THAT WE'D LIKE APPLICANTS TO ADDRESS THEIR FOUR DIFFERENT CATEGORIES, PHYSICAL ASPECTS, EMOTIONAL ASPECTS OF THE JOB, COMPLEXITY OF THE POPULATION AND WORKPLACE READINESS AND PROFESSIONAL GROWTH. UM, AND THESE CORE COMPETENCIES CAME OUT OF THE WORK THAT WAS DONE BY COLLABORATIVE CONSULTING AND LOT OF THE GREAT RESEARCH THAT THEY DID

00:22:33.710 --> 00:22:40.379

RENITA POLK, CDA: TO HELP US DESIGN THE PROGRAM. SO THE APPLICANT SHOULD BASE THEIR TRAINING CURRICULUM

00:22:40.540 --> 00:22:48.329

RENITA POLK, CDA: ON THE NEEDED AND DESIRED COMPETENCIES OF THE TARGET WORKFORCE. UM. AND SO IN YOUR APPLICATION

00:22:48.520 --> 00:23:05.080

RENITA POLK, CDA: YOU WILL BE REQUIRED TO IDENTIFY WHICH ONE OF THE CORE COMPETENCIES ON THIS SLIDE THAT YOUR TRAINING WILL TARGET. UM. YOU HAVE TO ADDRESS ONE, HOWEVER. UM, YOU'RE NOT LIMITED TO ONE. SO IF AN ORGANIZATION WANTS TO ADDRESS MULTIPLE

00:23:05.360 --> 00:23:11.589

RENITA POLK, CDA: COMPETENCIES LISTED ON THIS SIDE, EXCUSE ME ON THIS SLIDE, THEN YOU ARE ABLE TO DO THAT

00:23:14.120 --> 00:23:20.510

RENITA POLK, CDA: AND LET'S TALK A BIT ABOUT SOME OF THE OTHER COMPONENTS OF THE PROPOSALS AND APPLICATIONS

00:23:20.810 --> 00:23:33.260

RENITA POLK, CDA: INCENTIVES. SO UM! AT THE BEGINNING OF THIS UH PRESENTATION, WHEN I TALKED ABOUT THE PROGRAM I MENTIONED IT WAS A TRAINING AND INCENTIVE PROGRAM. SO THAT'S WHAT WE UM

00:23:33.270 --> 00:23:45.850

RENITA POLK, CDA: ARE GOING TO PROVIDE WITH THIS PROGRAM. THAT WAS KIND OF THE ORIGINAL IDEA BEFORE THIS PROGRAM EVEN WAS UM GOT OFF THE GROUND, IT WAS DEVELOPED AS A TRAINING AND INCENTIVE PROGRAM,

00:23:45.940 --> 00:23:47.990

RENITA POLK, CDA: SO EVERY UM

00:23:48.230 --> 00:24:00.890

RENITA POLK, CDA: APPLICATION MUST PROVIDE SOME TYPE OF INCENTIVE FOR THE PAID DIRECT CARE WORKFORCE. I DO WANT TO POINT OUT THAT UNPAID FAMILY AND FRIEND CAREGIVERS

00:24:01.020 --> 00:24:06.800

RENITA POLK, CDA: WILL NOT BE ELIGIBLE FOR INCENTIVES, BUT THEY CAN STILL TAKE TRAINING COURSES.

00:24:07.130 --> 00:24:16.719

RENITA POLK, CDA: SO AN EXAMPLE OF SOME INCENTIVES THAT WOULD BE ELIGIBLE. UM PAYING WORKERS FOR THE TIME THAT THEY SPEND IN TRAINING,

00:24:16.890 --> 00:24:37.030

RENITA POLK, CDA: OFFERING GIFT CARDS UM FOR WORKERS TO TAKE TRAININGS. UM PROVIDING STIPEND FOR A RETENTION UM FOR A SPECIFIED DURATION OF EMPLOYMENT AFTER TAKING THE TRAINING UM, WE ARE NOT SPECIFYING WHAT THE SPECIFIC INCENTIVE SHOULD BE. WE'RE LEAVING IT UP TO THE APPLICANT.

00:24:37.100 --> 00:24:44.880

RENITA POLK, CDA: THEY CAN DECIDE WHAT THEY WANT, THE INCENTIVE TO BE. BUT THERE MUST BE SOME TYPE OF INCENTIVE. UM WITH YOUR PROPOSAL.

00:24:45.270 --> 00:24:58.340

RENITA POLK, CDA: UM. ALSO TRAINING ACCESSIBILITY. SO THINK ABOUT MAKING YOUR TRAINING ACCESSIBLE, OFFERING IT ON DIFFERENT DAYS AND DIFFERENT TIMES THAT ACCOMMODATE THE SCHEDULES OF WORKERS

00:24:58.640 --> 00:25:05.679

RENITA POLK, CDA: PROVIDING MULTILINGUAL TRAININGS AND MATERIALS. UM, SO THAT WORKERS CAN

00:25:05.860 --> 00:25:19.600

RENITA POLK, CDA: TAKE THE TRAINING IN UM THEIR PREFERRED LANGUAGE. UM, PERHAPS PROVIDING SOME TYPE OF TRANSPORTATION SUPPORT OR CHILD CHILDCARE SUPPORT UM, OR PROVIDING TECHNOLOGY SUPPORT FOR WORKERS.

00:25:20.090 --> 00:25:27.910

RENITA POLK, CDA: UM, THE TRAINING DESIGN UM, SO WE'D LIKE UM WORKERS TO OR EXCUSE ME, APPLICANTS TO ALSO

00:25:28.270 --> 00:25:36.110

RENITA POLK, CDA: THINK ABOUT THE DESIGN OF THEIR TRAINING UM AND MAKING IT UM WORK FOR THE DIRECT CARE WORKERS

00:25:36.120 --> 00:25:49.650

RENITA POLK, CDA: MIT CTL. AND UH, FOR EXAMPLE, OFFERING UM, PERHAPS MAYBE OFFERING HYBRID TRAININGS. UM! A MIXTURE OF IN-PERSON AND VIRTUAL TRAININGS. UM AND ALSO THINKING ABOUT CUSTOMIZABLE TRAININGS THAT UM ONE HUNDRED AND FIFTY

00:25:49.660 --> 00:25:56.350

RENITA POLK, CDA: CAN BE CUSTOMIZED, BASED ON THE SCALE LEVELS OR THE NEEDS AND INTEREST OF DIRECT CARE WORKERS

00:25:56.860 --> 00:26:04.910

RENITA POLK, CDA: OUTREACH UM. SO WE'RE ALSO ASKING APPLICANTS TO DESCRIBE THEIR OUTREACH STRATEGY IN THE APPLICATION.

00:26:05.120 --> 00:26:15.720

RENITA POLK, CDA: UM. AND WE WANT TO MAKE SURE THAT OUTREACH IS CULTURALLY RESPONSIVE. UM! TO ENSURE THAT COMMUNICATION ABOUT YOUR INITIATIVE IS LINGUISTICALLY AND CULTURALLY APPROPRIATE.

00:26:15.730 --> 00:26:31.230

RENITA POLK, CDA: UM UTILIZE. ARE YOU UTILIZING EXISTING WORKFORCE NETWORKS? UM! SO THAT YOU CAN OUTREACH TO YOUR TARGET WORKFORCE? UM! ARE YOU UTILIZING SOCIAL MEDIA TO GET THE WORD OUT AND TO REACH THE TARGET WORKFORCE. SO THOSE ARE A FEW THINGS THAT

00:26:31.360 --> 00:26:37.870

RENITA POLK, CDA: WE WANT APPLICANTS TO DETAIL AND PROVIDE IN THEIR APPLICATION FOR THE PROGRAM.

00:26:40.450 --> 00:26:46.789

RENITA POLK, CDA: THERE ARE TWO UH FUNDING CATEGORIES THAT ORGANIZATIONS CAN APPLY FOR.

00:26:47.090 --> 00:26:58.520

RENITA POLK, CDA: UM. THERE'S PROOF OF CONCEPT. SO THESE ARE SMALLER AWARDS THAT WOULD SUPPORT PILOTS THAT ARE READY TO BE FEEL TESTED. SO YOU MAY HAVE AN IDEA

00:26:58.790 --> 00:27:11.710

RENITA POLK, CDA: FOR TRAINING CURRICULUM, OR MAY HAVE AN IDEA FOR HOW TO TRAIN WORKERS, BUT YOU'VE NEVER ACTUALLY DONE IT. AND SO YOU JUST WANT TO APPLY FOR FUNDING SO THAT YOU CAN DO THAT PILOT.

00:27:12.150 --> 00:27:24.900

RENITA POLK, CDA: UM. SO THAT WOULD BE A PROOF OF CONCEPT. I'M READY TO SCALE. THESE ARE LARGER PROJECTS, AND THEY WOULD BE TO EXPAND UM APPROACHES THAT MAYBE HAVE ALREADY BEEN PILOTED.

00:27:25.310 --> 00:27:43.719

RENITA POLK, CDA: FOR EXAMPLE, IF YOU HAVE A TRAINING PROGRAM THAT HAS SHOWN RESULTS AT ONE SPECIFIC SITE, AND IT'S SHOWN TO WORK WELL AT THAT SITE. SO YOU WANT TO EXPAND IT TO OTHER SITES. THAT WOULD BE AN EXAMPLE OF A READY TO SCALE PROJECT.

00:27:43.870 --> 00:28:06.160

RENITA POLK, CDA: UM, AND I DO WANT TO POINT OUT FOR PROOF OF UM OR EXCUSE ME, SORRY FOR READY TO SCALE PROJECTS. UM HERE IT SAYS MORE THAN A MILLION. HOWEVER, WE WILL ACCEPT UM APPLICATIONS IN THE READY TO SCALE CATEGORY THAT ARE LESS THAN ONE MILLION. UM. HOWEVER, THE PROOF OF CONCEPT UM APPLICATIONS ARE CAPPED AT ONE MILLION.

00:28:09.070 --> 00:28:15.150

RENITA POLK, CDA: SO THERE ARE A FEW OTHER PIECES OF INFORMATION THAT WE'RE ASKING FOR. IN THIS APPLICATION

00:28:15.390 --> 00:28:22.570

RENITA POLK, CDA: ALL APPLICANTS NEED TO INCLUDE SOME BASIC INFORMATION ABOUT YOUR ORGANIZATION,

00:28:22.740 --> 00:28:32.130

RENITA POLK, CDA: A PROFILE OF YOUR ORGANIZATION. UM, YOU HAVE TO UM DESCRIBE WHICH OF THE TWO FUNDING CATEGORIES YOU ARE APPLYING FOR

00:28:32.530 --> 00:28:35.199

RENITA POLK, CDA: UM. PROVIDE AN OVERVIEW OF YOUR PROJECT.

00:28:35.350 --> 00:28:46.769

RENITA POLK, CDA: UM. ANSWER THE QUESTIONS IN THE APPLICATION. I MEAN. IF YOU LOOK IN THE RFA DOCUMENT THAT'S AVAILABLE ON OUR WEBSITE. THE APPLICATION QUESTIONS ARE LISTED THERE ONE HUNDRED AND FIFTY

00:28:47.080 --> 00:28:51.799

RENITA POLK, CDA: UM AND UM. THAT ALSO INCLUDES A TRAINING COURSE. TEMPLATE,

00:28:52.260 --> 00:28:56.349

RENITA POLK, CDA: A PROJECT BUDGET, INCLUDING A BUDGET NARRATIVE.

00:28:56.360 --> 00:29:12.770

RENITA POLK, CDA: UM, AN ADDITIONAL DOCUMENTATION RELATING TO PREVIOUS UM OR OTHER AWARDS THAT YOU PERHAPS RECEIVED FROM OTHER STATE AGENTS. THESE ARE DEPARTMENTS. UM! AND THEN A CERTIFICATION THAT ALL OF THE INFORMATION IN THE APPLICATION IS ACCURATE.

00:29:13.980 --> 00:29:29.170

RENITA POLK, CDA: UM, I'LL TALK A BIT MORE ABOUT THE BUDGET. NOW. UM THE BUDGET A MAXIMUM OF TEN PERCENT OF THE BUDGET CAN BE USED FOR INDIRECT COSTS, AND NO MORE THAN FIFTY OF THE BUDGET SHOULD BE USED FOR OUTSIDE CONTRACTORS OR CONSULTANTS.

00:29:30.230 --> 00:29:35.490

RENITA POLK, CDA: FUNDING CANNOT BE PROVIDED FOR A FORMAL PROGRAM EVALUATION.

00:29:35.680 --> 00:29:52.520

RENITA POLK, CDA: THE REASON FOR THAT IS THAT THE DEPARTMENT OF AGING IS WORKING WITH UM UCSF UM OR UC SAN FRANCISCO ON AN EVALUATION OF EACH OF THE FUNDED PROJECTS. UM, SO CDA WILL BE CONDUCTING ITS OWN EVALUATION OF EACH PROJECT.

00:29:52.940 --> 00:30:05.310

RENITA POLK, CDA: UM, THE BUDGET MUST OUTLINE THE UH SPECIFIC PROJECT PERSONNEL. SO WE ARE STAFF MEMBERS THAT ARE GOING TO BE UM INVOLVED IN THIS PROJECT. UM,

00:30:05.370 --> 00:30:09.189

RENITA POLK, CDA: AND THEN A BUDGET NARRATIVE WILL ALSO BE REQUIRED

00:30:11.200 --> 00:30:23.220

RENITA POLK, CDA: MIT CTL AND UM WE'RE ASKING FOR UM NO MORE THAN TWO LETTERS OF SUPPORT. AND THESE ARE LETTERS FROM OTHER ORGANIZATIONS THAT YOUR ORGANIZATION HAS WORKED WITH, AND THEY CAN TESTIFY TO YOUR WORK ONE HUNDRED AND FIFTY

00:30:23.630 --> 00:30:30.089

RENITA POLK, CDA: UM CONTACT INFORMATION FOR REFERENCES. UM, A MAXIMUM OF THREE

00:30:30.660 --> 00:30:39.070

RENITA POLK, CDA: PRIOR YEAR. FINANCIAL STATEMENTS. UM, IF YOU HAVE AUDITED FINANCIAL STATEMENTS THAT WOULD BE PREFERRED, BUT IT'S NOT REQUIRED.

00:30:41.170 --> 00:30:45.329

RENITA POLK, CDA: EXCUSE ME, I'M AN OPERATING BUDGET FOR THE CURRENT YEAR.

00:30:45.550 --> 00:30:57.810

RENITA POLK, CDA: UM AND DOCUMENTATION OF OTHER RELATED UM AWARDS THAT HAVE BEEN RECEIVED UM! AND FOR THE OTHER AWARDS THAT HAVE BEEN RECEIVED, PERHAPS FROM OTHER STATE AGENCIES OR DEPARTMENTS.

00:30:57.820 --> 00:31:16.040

RENITA POLK, CDA: UM, WE ARE NOT UM ASKING FOR THE FULL KIND OF CONTRACT. UM, WE JUST WANT SOME DOCUMENTATION THAT YOU'VE RECEIVED THIS AWARD SO IT COULD JUST BE A COPY OF THE AWARD LETTER OR UM, PERHAPS A COPY OF THE PRESS RELEASE SHOWING THAT YOU RECEIVED UM. THIS AWARD

00:31:18.090 --> 00:31:39.649

RENITA POLK, CDA: UM. ALL GRANT APPLICATIONS MUST BE SUBMITTED TO THE ONLINE PORTAL AT CALGROWS.ORG. IF FOR ANY REASON, YOU'RE HAVING TROUBLE WITH THE ONLINE PORTAL, AND YOU CAN'T SUBMIT THROUGH THE ONLINE PORTAL, PLEASE CONTACT US AT INNOVATION FUND AT CALGROWS.ORG, AND WE WILL FIGURE OUT A WAY FOR YOU TO UM. SUBMIT YOUR APPLICATION.

00:31:40.050 --> 00:31:47.259

RENITA POLK, CDA: APPLICANTS ARE ENCOURAGED TO APPLY EARLY, BUT ALL APPLICATIONS MUST BE RECEIVED NO LATER,

00:31:47.370 --> 00:31:54.629

RENITA POLK, CDA: THEN ELEVEN FIFTY-NINE PM. PACIFIC TIME ON DECEMBER SECOND TWO THOUSAND AND TWENTY-TWO

00:31:57.360 --> 00:32:13.180

RENITA POLK, CDA: UM SO I'M! WE'LL WALK THROUGH THE TIMELINE OF THE PROJECT, NOW UM AND THIS IS MY LAST TWO SLIDES BEFORE WE GET TO THE QUESTIONS. UM. SO THE RFA. WAS RELEASED ON NOVEMBER SEVENTH TWO THOUSAND AND TWENTY-TWO,

00:32:13.190 --> 00:32:19.979

RENITA POLK, CDA: AND YOU'LL NOTICE HERE. IT SAYS THAT THE LAST DAYS TO SUBMIT QUESTIONS FOR THE WEBINARS WAS NOVEMBER THE FOURTEENTH.

00:32:19.990 --> 00:32:47.430

RENITA POLK, CDA: HOWEVER, WE DID EXTEND THAT A BIT, SO UM! IT'S LONG AS YOU HAVE SUBMITTED, APPLIC OR EXCUSE ME ON APPLICATIONS, HAVE SUBMITTED QUESTIONS BY TODAY, WE WILL WORK TO GET UM WRITTEN ANSWERS TO YOUR QUESTIONS, AND THOSE WILL BE POSTED ON OUR WEBSITE EARLY NEXT WEEK. UM! SO WE DID EXTEND THAT A BIT. UM, KNOWING THAT WE HAD ANOTHER WEBINAR TODAY, SO WE MAY BE RECEIVING ADDITIONAL QUESTIONS AFTER THE FOURTEENTH

00:32:48.520 --> 00:32:58.139

RENITA POLK, CDA: AT A PREVIOUS WEBINAR ON THE FIFTEENTH, AND THEN TODAY'S WEBINAR, WE WILL BE POSTING ANSWERS TO THE QUESTIONS ON NOVEMBER THE TWENTY FIRST,

00:32:58.430 --> 00:33:11.380

RENITA POLK, CDA: THE FINAL DAY TO SUBMIT. YOUR APPLICATION IS DECEMBER SECOND, TWO THOUSAND AND TWENTY-TWO, BY ONE THOUSAND ONE HUNDRED AND FIFTY-NINE PM. AND THE APPLICATION REVIEW AND EVALUATION PROCESS

00:33:11.730 --> 00:33:20.070

RENITA POLK, CDA: WILL OCCUR. UM IN DURING THE MONTH OF DECEMBER AND JANUARY, FROM DECEMBER FIFTH TO JANUARY, THIRTY FIRST

00:33:20.810 --> 00:33:37.560

RENITA POLK, CDA: NOTICE OF AWARDS WILL HAPPEN BY JANUARY THIRTY-FIRST UM DEPENDING ON HOW THE TIMING WORKS OUT WITH THE EVALUATION OF APPLICATIONS THAT MAY HAPPEN BEFORE JANUARY THIRTY-FIRST. BUT NO LATER THAN JANUARY THIRTY FIRST.

00:33:37.880 --> 00:33:44.700

RENITA POLK, CDA: THE START DATE OF AGREEMENTS WILL BE NO LATER THAN MARCH FIRST TWO THOUSAND AND TWENTY-THREE

00:33:45.100 --> 00:33:59.120

RENITA POLK, CDA: AGAIN DEPENDING ON HOW THE CONTRACTING PROCESS WORKS. UM. SOME AGREEMENTS COULD START BEFORE MARCH FIRST. IT JUST DEPENDS ON HOW THAT PROCESS GOES, BUT NO LATER THAN MARCH FIRST

00:33:59.660 --> 00:34:10.900

RENITA POLK, CDA: AGREEMENTS UM WILL END UM DECEMBER THIRTY, FIRST, TWO THOUSAND AND TWENTY-THREE. SO ALL PROJECTS I MEAN ALL FUNDS HAVE TO BE EXPENDED BY DECEMBER THIRTY-FIRST

00:34:11.219 --> 00:34:18.119

RENITA POLK, CDA: AND FINAL PROJECT REPORTS ARE DUE ON JANUARY FIFTEENTH TWO THOUSAND AND TWENTY-FOUR.

00:34:19.630 --> 00:34:30.629

RENITA POLK, CDA: SO THAT IS THE END OF MY PRESENTATION. UM! AND SO WE CAN GET INTO THE QUESTIONS. NOW I'LL JUST REPEAT A LITTLE BIT OF WHAT I SAID AT THE BEGINNING,

00:34:30.770 --> 00:34:42.209

RENITA POLK, CDA: THAT UM, IF YOU HAVE A QUESTION, PLEASE PUT IT INTO THE Q. A. BOX. UM. WE MAY NOT BE ABLE TO GET TO EVERY SINGLE QUESTION IN THE Q. A.

00:34:42.449 --> 00:34:48.080

RENITA POLK, CDA: HOWEVER, IF WE DO NOT ADDRESS A QUESTION THAT YOU HAVE PUT INTO THE Q. AND A. BOX

00:34:48.120 --> 00:34:57.569

RENITA POLK, CDA: UH, WE WILL BE PROVIDING WRITTEN ANSWERS TO ALL OF THE QUESTIONS THAT WE RECEIVE ON OUR WEBSITE. UM EARLY NEXT WEEK,

00:34:58.050 --> 00:35:14.699

RENITA POLK, CDA: AND SO UM WE WILL UM KIND OF BE CURATING THE QUESTIONS A LITTLE BIT. UM. AND SO WE'LL PRIORITIZE UNIQUE QUESTIONS THAT HAVE NOT BEEN ANSWERED BEFORE, AND THAT UM WE HAVE NOT POSTED ANSWERS ON OUR WEBSITE ABOUT.

00:35:14.880 --> 00:35:21.959

RENITA POLK, CDA: SO WITH THAT I WILL UM GET STARTED, AND UM

00:35:22.020 --> 00:35:29.079

RENITA POLK, CDA: START GOING THROUGH THE QUESTIONS THAT ARE IN THE Q. A. UM. SO WE HAVE A QUESTION UM,

00:35:29.480 --> 00:35:46.860

RENITA POLK, CDA: WHICH FUNDING TYPE IS MOST APPROPRIATE IF WE ARE PRIMARILY PILOTING A NEW CAREER TRACK, BUT ALSO EXPANDING TO EXISTING CAREER TRACKS. UM. SO I MENTIONED THE FUNDING CATEGORIES. UM. SO EITHER READY TO SCALE

00:35:47.210 --> 00:35:49.189

RENITA POLK, CDA: OR UM.

00:35:49.830 --> 00:35:58.360

RENITA POLK, CDA: OH, MY GOODNESS, I'M SORRY. THE OTHER FUNDING CATEGORY IS THIS KEEPING ME RIGHT NOW ON PRO PROOF OF CONCEPT OR READY TO SCALE. SO

00:35:58.390 --> 00:36:16.579

RENITA POLK, CDA: YOU WILL HAVE TO UM PICK BETWEEN EITHER PROOF OF CONCEPT OR READY TO SCALE. SO A PILOT WOULD FALL INTO THE PROOF OF CONCEPT. HOWEVER, IF YOU'RE EXPANDING SOMETHING THAT ALREADY EXISTS, THEN THAT WOULD FALL INTO THE READY TO SCALE CATEGORY.

00:36:17.950 --> 00:36:22.439

RENITA POLK, CDA: UM. SO THE NEXT QUESTION, UM!

00:36:22.450 --> 00:36:45.459

RENITA POLK, CDA: AND THIS I'M GOING TO READ IT OUT LOUD. BUT THIS MAY BE A MORE TECHNICAL QUESTION FOR ANGELA, BUT I WILL READ IT FIRST UM WITHIN THE APPLICATION PROCESS, ARE WE ABLE TO PROVIDE ANY FLYERS AND PROCESSES TO BACK UP WHAT WE ARE PUTTING FORWARD IN OUR APPLICATION? THERE IS A LIMITED WORD COUNT DO EMBEDDED LINKS WORK, OR CAN WE ADD ATTACHMENTS?

00:36:45.660 --> 00:36:55.170

RENITA POLK, CDA: UM. AND I THINK I'M GONNA UM, PERHAPS PASS THIS TO ANGELA, BECAUSE I THINK THIS IS MORE OF A TECHNICAL QUESTION ABOUT THE ABILITIES OF THE APPLICATION. PORTAL.

00:36:55.950 --> 00:37:14.349

ANGELA PARIKH: HI, YES, SO UM AS FAR AS THAT PIECE, AS FAR AS IN UM EMBEDDING A LINK INTO THE TEXT BOX. I DON'T BELIEVE THAT IS POSSIBLE. UM! BUT WHAT WE CAN DO IS UH, IF YOU REACH OUT TO US INDIVIDUALLY, YOU COULD CONTACT US AT INNOVATION FUND AT CALGROWS DOT ORG

00:37:14.360 --> 00:37:17.790

ANGELA PARIKH: UM. IF YOU'RE RUNNING INTO PROBLEMS WITH EMBEDDING THOSE LINKS

00:37:17.800 --> 00:37:34.739

ANGELA PARIKH: FROM THE SECTIONS WHERE WE ARE, YOU'RE ABLE TO UPLOAD INFORMATION UM FOR TEMPLATES IS THROUGH THE TRAINING AND THE BUDGET. SO IF THAT'S SOMETHING THAT YOU'RE NEEDING TO DO OR WANTING TO DO, UH, YOU COULD JUST REACH OUT TO US AT INNOVATION FUND AT CALCROWS DOT ORG.

00:37:37.060 --> 00:37:38.580

RENITA POLK, CDA: THINK, ANGELA

00:37:39.180 --> 00:37:56.309

RENITA POLK, CDA: UM, I WILL MOVE ON TO THE NEXT QUESTION. UM! IF THE COURSES. TRAININGS ARE TO BE OFFERED FOR FREE. CAN THEY BE INCORPORATED INTO AN EXISTING FOR CREDIT PROGRAM AND OFFERED AS A CREDIT FREE BONUS COURSE. UM,

00:37:56.390 --> 00:38:09.489

RENITA POLK, CDA: THANK YOU FOR THE QUESTION. I THINK IF THE UM APPLICANT IS WORKING WITHIN UM, OR WITH ANOTHER ORGANIZATION, SAY A EDUCATIONAL INSTITUTION THAT UM IS OFFERING

00:38:10.550 --> 00:38:31.399

RENITA POLK, CDA: PROGRAM UM FOR CREDIT, AND THEY WOULD LIKE TO KIND OF WORK WITH THAT EDUCATIONAL INSTITUTION UM, AND OFFER THEIR TRAINING UM AS A PART OF THAT COURSE. I THINK THAT IS UM WOULD BE ALLOWABLE. UM! JUST THAT THE EDUCATIONAL INSTITUTION THAT YOU ARE WORKING WITH WOULD NEED TO BE UM

00:38:31.520 --> 00:38:35.350

RENITA POLK, CDA: INCLUDED AS A PARTNER IN YOUR APPLICATION.

00:38:38.750 --> 00:38:39.919

RENITA POLK, CDA: UM.

00:38:39.930 --> 00:39:09.079

RENITA POLK, CDA: WE HAVE A QUESTION ABOUT THE CORE COMPETENCIES. SO DO THE CORE COMPETENCIES SELECTED. ALL HAVE TO FALL UNDER ONE CATEGORY. UM, NO, THEY DO NOT SO. THERE ARE FOUR CATEGORIES. BUT, UM! YOU CAN PICK AND CHOOSE BETWEEN THOSE FOUR CATEGORIES. SO YOU COULD, IF YOU WANTED TO PICK FROM THE PHYSICAL ASPECTS OF THE JOB CATEGORY AND THEN HAVE ANOTHER TRAINING COURSE THAT'S MORE FOCUSED ON UM READINESS AND PROFESSIONAL GROWTH.

00:39:09.240 --> 00:39:17.910

RENITA POLK, CDA: SO, UM, YOU CAN KIND OF MIX AND MATCH WITHIN THOSE CATEGORIES, AND YOU YOU ARE NOT RESTRICTED TO JUST ONE CATEGORY.

00:39:20.620 --> 00:39:30.389

RENITA POLK, CDA: UM. NEXT QUESTION: WHAT IS AN IDEAL TIMELINE FOR PROOF OF CONCEPT? UM? CAN YOU GIVE AN EXAMPLE OF DOING AN ONLINE TRAINING?

00:39:30.760 --> 00:39:34.890

RENITA POLK, CDA: UM, SO I I CAN'T UM

00:39:35.470 --> 00:39:39.989

RENITA POLK, CDA: GIVE, I GUESS, AN EXAMPLE OF THE TIMELINE. HOWEVER. UM,

00:39:40.030 --> 00:39:49.350

RENITA POLK, CDA: WE DO WANT APPLICANTS TO BE COGNIZANT OF THE FACT THAT UM THIS PROGRAM IS ENDING ON DECEMBER

00:39:49.640 --> 00:39:59.239

RENITA POLK, CDA: THIRTY-FIRST TWENTY TWENTY-THREE. SO THAT'S WHEN THE FUNDING WILL END UM SO THERE'S A LITTLE LESS THAN A YEAR FOR THE FULL LIFE OF THE PROGRAM.

00:39:59.530 --> 00:40:10.520

RENITA POLK, CDA: SO UM TRY, PLEASE BE COGNIZANT OF THAT, AND BE REALISTIC ABOUT WHAT YOU CAN DO DURING THAT TIME. UM, FOR THE PROOF OF CONCEPT,

00:40:10.920 --> 00:40:12.820

RENITA POLK, CDA: I THINK. UM,

00:40:12.890 --> 00:40:31.680

RENITA POLK, CDA: THERE, YOU KNOW. OF COURSE THERE, THERE'LL PROBABLY BE SOME TIME AND KIND OF UM PLANNING AND JUST GETTING THINGS OFF THE GROUND. BUT THERE DOES HAVE TO BE UM A TRAINING THAT IS OFFERED AND PILOTED WITHIN UM THE TIME FROM THE PROGRAM. SO BY UM

00:40:31.690 --> 00:40:38.750

RENITA POLK, CDA: UH DECEMBER THIRTY, FIRST UH TWO THOUSAND AND TWENTY THREE. YOUR PROGRAM HAS TO WRAP UP BY THAT POINT.

00:40:42.670 --> 00:41:00.410

RENITA POLK, CDA: ALL RIGHT. UM. OUR NEXT QUESTION. UM. FOR THIS APPLICATION QUESTION. WE JUST WANTED TO CONFIRM THAT IT IS NOT A REQUIREMENT. IF OUR, IF THERE ARE RELATED AWARDS TO THIS RP. AND AWARD LETTER OR GRANT AGREEMENT WOULD BE SUFFICIENT. CORRECT,

00:41:00.620 --> 00:41:08.929

RENITA POLK, CDA: RELATED AWARDS PROVIDE DOCUMENTATION AND STATUS OF OTHER RELATED AWARDS RECEIVED, IF APPLICABLE.

00:41:09.090 --> 00:41:18.419

RENITA POLK, CDA: SO YES, IT IS NOT A REQUIREMENT THAT YOU HAVE UM RECEIVED OTHER AWARDS RELATING

00:41:18.630 --> 00:41:32.729

RENITA POLK, CDA: TO THE PROJECT. UM! IF HE IN THE CASE THAT YOU HAVE RECEIVED AWARDS RELATING TO THE PROJECT, THEN WE WOULD LIKE TO KNOW ABOUT IT. UM, BUT THAT IS NOT A REQUIREMENT FOR THIS UM PROGRAM.

00:41:39.170 --> 00:41:51.479

RENITA POLK, CDA: THERE IS A QUESTION HERE UH WITH JOB COACHES AND AN EMPLOYMENT SERVICES ORGANIZATION QUALIFY AS DIRECT CARE WORKERS. UM!

00:41:51.610 --> 00:42:04.880

RENITA POLK, CDA: SO FOR IT TO BE ELIGIBLE FOR THIS PROGRAM. UM! THE DIRECT CARE WORKERS WOULD HAVE TO BE PROVIDING CARE FOR EITHER OLDER ADULTS OR INDIVIDUALS WITH DISABILITIES. UM,

00:42:04.980 --> 00:42:16.860

RENITA POLK, CDA: SO UM, I DON'T BELIEVE JOB COACHES WOULD QUALIFY UM, AND SO THE DIRECT CARE WORKERS WOULD HAVE TO BE PROVIDING CARE FOR INDIVIDUALS. UM,

00:42:16.970 --> 00:42:34.090

RENITA POLK, CDA: THAT UM ARE ELIGIBLE FOR MEDICARE OR OUR UM ON MEDICARE TO BE UM A PART OF THIS PROGRAM. UM, I DO WANT TO EMPHASIZE THAT NOT ALL OF THE UM CARE RECIPIENTS THAT THEY CARE FOR HAVE TO BE ON MEDICAL,

00:42:34.280 --> 00:42:41.529

RENITA POLK, CDA: BUT THEY DO HAVE TO AT LEAST WORK WITH A FEW UM RECIPIENTS OF CARE THAT ARE ON MEDICAL

00:42:46.520 --> 00:42:56.060

RENITA POLK, CDA: UM, AND UM, I WILL SAY AS I'M GOING THROUGH THE Q. A. UM. I AM SEEING SOME REPEAT QUESTIONS. UH, SO

00:42:56.270 --> 00:43:08.580

RENITA POLK, CDA: IF THERE IS A REPEAT QUESTION UM, I MIGHT JUST SAY, YOU KNOW WE'VE ALREADY ANSWERED THAT EARLIER. UM, JUST SO, YOU KNOW. UM. SO THAT WE HAVE ANOTHER QUESTION ASKING ABOUT IF UM

00:43:08.600 --> 00:43:24.619

RENITA POLK, CDA: THE COURSES TRAININGS ARE OFFERED FOR FREE, AND IF THEY CAN BE INCORPORATED INTO AN EXISTING FOR CREDIT PROGRAM AND OFFERED AS A CREDIT FREE, FREE BONUS COURSE. SO UM, WE DID UM ANSWER A SIMILAR QUESTION TO THAT EARLIER.

00:43:26.000 --> 00:43:36.729

RENITA POLK, CDA: UM, OKAY, ARE THERE? UM. THE NEXT QUESTION. ARE THERE ANY FUNDS BEING MADE AVAILABLE TO AUGMENT COST OF TRAVEL FOR PAID CAREGIVERS?

00:43:37.030 --> 00:44:04.329

RENITA POLK, CDA: UM. SO UH COST AUGMENTING COST OF TRAVEL THAT WOULD BE CONSIDERED AS AN INCENTIVE. SO AN ORGANIZATION, IF THAT WAS THE INCENTIVE THAT THEY WANTED TO OFFER UM PAID CAREGIVERS UM TO TAKE THE TRAINING, SO PROVIDING UM FUNDS TO PAY FOR TRAVEL TO THE TRAINING. THAT WOULD BE AN INCENTIVE THAT WOULD BE ALLOWABLE AS PART OF YOUR APPLICATION. BUT IT IS UP TO

00:44:04.550 --> 00:44:10.839

RENITA POLK, CDA: THE UM THE ORGANIZATION TO DECIDE WHAT THAT INCENTIVE WILL BE.

00:44:11.240 --> 00:44:20.009

RENITA POLK, CDA: SO WE ARE NOT UM REQUIRING SPECIFIC TYPES OF INCENTIVES. JUST THAT THERE IS AN INCENTIVE. UM

00:44:22.300 --> 00:44:32.399

RENITA POLK, CDA: UH THE NEXT QUESTION. UM, MY ORGANIZATION UM ABLE COMMUNITY DEVELOPMENT FOUNDATION WORKS WITH THE ASIAN SENIOR POPULATION

00:44:32.530 --> 00:44:49.020

RENITA POLK, CDA: AND CONTRA COSTS IN SACRAMENTO COUNTIES WE ARE SEEKING TO PARTNER WITH OTHER ORGANIZATIONS WHO SERVE THE SENIOR POPULATION IN THE COUNTIES WHERE WE ARE CURRENTLY WORKING. UM, PLEASE HELP SHARE OUR INTEREST WITH THE ORGANIZATIONS THAT PLAN TO APPLY FOR THIS GRANT. UM!

00:44:49.160 --> 00:45:05.930

RENITA POLK, CDA: WELL, UNFORTUNATELY, UM, I CAN'T. UM. WE CAN'T, YOU KNOW, CONNECT DIFFERENT ORGANIZATIONS. UM, THAT MAY WANT TO WORK TO UM TEAM UP AND SUBMIT A JOINT APPLICATION. UM, SO WE WE CAN'T KIND OF PROVIDE THOSE TYPES OF CONNECTIONS. UM,

00:45:06.200 --> 00:45:17.919

RENITA POLK, CDA: BUT UM IT PLEASE. UM, IF THERE ARE OTHERS ON THIS CALL THAT I HEAR THIS UM, AND JUST KNOW THAT THERE ARE OTHER FOLKS INTERESTED IN UM PAIRING UP ON

00:45:17.990 --> 00:45:22.220

RENITA POLK, CDA: APPLICATION. SO. UM HOPEFULLY, THAT WAS UM

00:45:22.830 --> 00:45:26.199

RENITA POLK, CDA: USEFUL. UM,

00:45:26.530 --> 00:45:27.859

RENITA POLK, CDA: EXCUSE ME,

00:45:29.360 --> 00:45:32.539

RENITA POLK, CDA: UM I A NEXT QUESTION.

00:45:32.690 --> 00:45:42.649

RENITA POLK, CDA: I ACQUIRED AN IN-HOME CARE AGENCY RECENTLY, BUT THE AGENCY HAS BEEN SERVICING SINCE THE LAST TEN YEARS. AM I ELIGIBLE TO APPLY

00:45:43.090 --> 00:45:48.200

RENITA POLK, CDA: UM? SO, UM PART OF WHAT THE ELIGIBILITY REQUIREMENTS IS THAT

00:45:48.400 --> 00:46:04.819

RENITA POLK, CDA: AN ORGANIZATION HAS A PRESENCE IN CALIFORNIA WITHIN THE LAST THREE YEARS, SO AS LONG AS YOUR ORGANIZATION HAS HAD SOME PRESENCE IN CALIFORNIA WITHIN THE PAST THREE YEARS. UM! THEY WOULD MEET THAT ELIGIBILITY REQUIREMENT.

00:46:09.300 --> 00:46:15.359

RENITA POLK, CDA: NEXT QUESTION OUR TRIBES AND TRIBAL ORGANIZATIONS ELIGIBLE TO APPLY

00:46:16.250 --> 00:46:28.609

RENITA POLK, CDA: UM TRIBES AND TRIBAL ORGANIZATIONS. UM, AS LONG AS THEY MEET THOSE ELIGIBILITY REQUIREMENTS THAT I MENTIONED EARLIER. UM, FOR EXAMPLE, HAVING

00:46:28.670 --> 00:46:43.240

RENITA POLK, CDA: WORKED WITH OLDER ADULTS AND HAVING EXPERIENCE UM MANAGING TRAINING THE WORKFORCE UM THOSE REQUIREMENTS THAT I MISS THAT I MENTIONED EARLIER. THEN UH, THEY WOULD BE ELIGIBLE TO APPLY FOR THIS. UM, FOR THIS GRANT.

00:46:47.390 --> 00:46:56.479

RENITA POLK, CDA: SO IS THERE A REASON THERE IS A SUCH A QUICK APPLICATION. DEADLINE! DO YOU ALREADY HAVE ORGANIZATIONS OR PROGRAMS IN MIND.

00:46:56.590 --> 00:47:04.439

RENITA POLK, CDA: UM, YES, WE WE REALIZE THAT THIS IS UM A VERY TIGHT UM DEADLINE A VERY TIGHT WINDOW WINDOW.

00:47:04.690 --> 00:47:11.499

RENITA POLK, CDA: UM, BUT UH, WE ARE TRYING TO KIND OF GET APPLICATIONS AND THINGS UM

00:47:11.610 --> 00:47:26.489

RENITA POLK, CDA: AS SOON AS WE CAN, SO THAT WE CAN GET THE PROGRAM STARTED AS SOON AS POSSIBLE WITH UM, KNOWING THAT THERE IS A DEADLINE OF DECEMBER TWO THOUSAND AND TWENTY-THREE UM TO USE THESE FUNDS AND THAT UM

00:47:26.500 --> 00:47:33.199

RENITA POLK, CDA: IS NOT A DEADLINE THAT YOU KNOW THE DEPARTMENT OF AGING NECESSARILY HAS CONTROL OVER. THAT'S A BIGGER

00:47:33.410 --> 00:47:51.340

RENITA POLK, CDA: UH DISCUSSION. THAT HAPPENS BECAUSE THESE ARE UM FEDERAL FUNDS FOR THIS PROGRAM FROM THE AMERICAN RESCUE PLAN ACT. SO THERE ARE SPECIFIC KIND OF UM DEADLINES AND UM RULES THAT COME WITH THAT. UM. SO YES, WE ARE. UH, WE UNDERSTAND THAT THIS IS A TIGHT UM

00:47:51.400 --> 00:48:06.590

RENITA POLK, CDA: DEADLINE TO TYPE WINDOW. UM, BUT WE'RE TRYING TO MOVE THINGS UM AS QUICKLY AS WE CAN, SO THAT THE PROGRAMS HAVE AS LONG AS THEY CAN TO RUN UM, AND KNOWING THAT THEY MUST END BY DECEMBER TWO THOUSAND AND TWENTY-THREE

00:48:06.850 --> 00:48:30.680

RENITA POLK, CDA: UM AND NO THERE WE DO NOT HAVE OTHER ORGANIZATIONS OR PROGRAMS IN MIND. UM, WE ARE GOING TO UM REVIEW ALL OF THE APPLICATIONS THE SAME WAY. UM, THE SCORING RUBRIC IS UM AVAILABLE IN THE RFA DOCUMENT ON OUR WEBSITE, AND SO ALL OF THE APPLICATIONS WILL BE REVIEWED THE SAME WAY, USING THE SAME UH SCORING RUBRIC.

00:48:33.540 --> 00:48:40.459

RENITA POLK, CDA: UM, PLEASE EXPAND ON A COMMITMENT TO EQUITY, DIVERSITY, AND INCLUSION IS OUR NEXT COMMENT.

00:48:40.740 --> 00:48:45.649

RENITA POLK, CDA: UM, YES, THANK YOU FOR THAT COMMENT. SO

00:48:45.700 --> 00:49:03.059

RENITA POLK, CDA: WE UM. I DESCRIBED HOW THE OLDER ADULT POPULATION IS BECOMING MORE RACIALLY AND ETHNICALLY DIVERSE. AND SO THERE IS A NEED FOR UM CULTURALLY APPROPRIATE CARE. UM, ACTUALLY, I JUST READ THIS ARTICLE THIS MORNING. UM,

00:49:03.070 --> 00:49:15.440

RENITA POLK, CDA: IT WAS UM FOCUSED ON UM AN INDIAN FAMILY. UM, I BELIEVE IT WAS IN SANTA CLARA COUNTY, I BELIEVE. UM, BUT UM! ONE OF THE

00:49:15.610 --> 00:49:25.440

RENITA POLK, CDA: UM POINTS THAT WAS MADE IN THE ARTICLE UM WAS THAT THE FAMILIES OFTEN DIDN'T WANT TO PUT UM

00:49:25.450 --> 00:49:53.609

RENITA POLK, CDA: THEIR OLDER LOVED ONES INTO UM KIND OF ASSISTED LIVING, OR SOME UM HOME LIKE THAT. BUT ONE OF THE REASONS THAT WAS GIVEN BY A FAMILY IN THE ARTICLES WAS THAT UM THE CARE THAT WAS OFFERED THERE. UM, FOR EXAMPLE, THE FOOD UM WASN'T WHAT THEIR FAMILY MEMBERS WERE USED TO EATING. UM. THEY'RE KIND OF MORE WESTERN BIASES FOR THE TYPES OF FOOD THAT WERE OFFERED, AND THEY WERE LIKE WELL, MY FAMILY MEMBER NOT GOING TO EAT THAT.

00:49:53.620 --> 00:49:57.109

RENITA POLK, CDA: UM. SO THAT IS ONE OF THE THINGS UM

00:49:57.120 --> 00:50:21.509

RENITA POLK, CDA: THEY KIND OF CAME TO MIND WHEN I READ THIS COMMENT. SO THOSE ARE THE TYPES OF THINGS THAT WE UM WANT TO TRAIN OUR WORKERS UM ABOUT, AND SO MAKING SURE THAT. UM! YOU ARE THINKING ABOUT ALL THOSE DIFFERENT TYPES OF THINGS, EVEN WHEN IT COMES TO LIKE THE TYPE OF FOOD THAT UM THE INDIVIDUALS THAT YOU'RE CARING FOR ARE EATING. WHAT KIND OF FOOD DO THEY WANT? WHAT ARE THEY USED TO EATING? AND HOW CAN YOU HELP UM

00:50:21.520 --> 00:50:33.850

RENITA POLK, CDA: PROVIDE AND PREPARE THOSE TYPES OF FOOD. SO THAT IS JUST A SMALL EXAMPLE. I HOPE THAT'S HELPFUL UM ON KIND OF WHAT WE'RE WE MEAN WHEN WE SAY A COMMITMENT TO EQUITY, DIVERSITY AND INCLUSION.

00:50:35.210 --> 00:50:46.309

RENITA POLK, CDA: UM. THE NEXT QUESTION, WHEN ADDRESSING CORE COMPETENCIES, DOES ONE HAVE TO COVER ALL BULLETED AREAS UNDER THAT COMPETENCY? UM, NO,

00:50:46.420 --> 00:50:51.680

RENITA POLK, CDA: YOU DO NOT. UM. AND THANK YOU FOR THAT QUESTION. I WILL CLARIFY

00:50:51.760 --> 00:50:58.200

RENITA POLK, CDA: IN THE FOUR CATEGORIES. THERE ARE SEVERAL BULLETS IN EACH OF THOSE CATEGORIES.

00:50:58.660 --> 00:51:14.400

RENITA POLK, CDA: AND UM, SO WE'RE ASKING OUR ORGANIZATIONS TO PICK JUST ONE OF THOSE BULLETS TO FOCUS ON IN THEIR APPLICATION. AND AGAIN, THEY CAN PICK MORE THAN ONE AND UM THE ONES THAT THEY PICK DON'T HAVE TO BE IN THE SAME CATEGORY,

00:51:14.580 --> 00:51:22.150

RENITA POLK, CDA: BUT WE ARE ASKING TO PICK AT LEAST ONE OF THOSE UM BULLETS WITHIN THAT LARGER CATEGORY.

00:51:25.550 --> 00:51:33.669

RENITA POLK, CDA: UM, UNDERSTANDING YOU DON'T WANT TO DEFINE INCENTIVES? CAN YOU SPEAK TO TYPES OF INCENTIVES THAT ARE NOT ALLOWABLE?

00:51:35.420 --> 00:51:49.029

RENITA POLK, CDA: THINKING ABOUT THIS? UH, I DON'T. I DON'T THINK THAT THERE WOULD NECESSARILY BE ANY TYPES OF INCENTIVES THAT ARE NOT ALLOWABLE. AT LEAST I CAN'T THINK OF ANY OFF OF THE TOP OF MY HEAD. BUT, UM!

00:51:49.230 --> 00:51:57.419

RENITA POLK, CDA: JUST SOME EXAMPLES THAT COULD BE THAT HOPEFULLY, THIS IS HELPFUL TO YOU. UM OFFERING UM

00:51:57.490 --> 00:52:13.419

RENITA POLK, CDA: UH GIFT CARDS FOR UH THOSE WORKERS THAT PARTICIPATE IN THE TRAINING UM, PROVIDING UM TRANSPORTATION VOUCHERS OR BUS VOUCHERS TO WORKERS. SO THEY HAVE A WAY TO GET TO WHERE THE TRAINING IS BEING OFFERED. ONE HUNDRED AND FIFTY

00:52:13.940 --> 00:52:24.480

RENITA POLK, CDA: UM PROVIDING UM WAGE REPLACEMENT. SO PAYING WORKERS THE HOURLY THEIR NORMAL HOURLY WAGE FOR THE TIME THAT THEY SPEND

00:52:24.880 --> 00:52:33.749

RENITA POLK, CDA: UM THE THE TRAINING COURSE. UM, SO THOSE ARE A FEW EXAMPLES. UM: HOPEFULLY, THAT WAS HELPFUL.

00:52:34.470 --> 00:52:39.200

RENITA POLK, CDA: UH, AND WE'LL MOVE ON TO UM. THE NEXT QUESTION,

00:52:41.550 --> 00:52:52.580

RENITA POLK, CDA: UH WITHIN THE RFA. DO THE TARGET PROGRAMS SETTINGS ALLOW FOR HOME CARE, AIDS, AND PERSONAL CARE ASSISTANCE, IF YES, HOW SO?

00:52:52.920 --> 00:53:03.180

RENITA POLK, CDA: YES, SO UM FOR THE TYPES OF WORKERS THAT WOULD BE ELIGIBLE. UM. SO, FOR EXAMPLE, PERSONAL CARE, ASSISTANCE, UM

00:53:03.230 --> 00:53:14.880

RENITA POLK, CDA: WOULD BE ELIGIBLE TO PARTICIPATE IN THESE TRAININGS. UM, ULTIMATELY KIND OF THE BROADER DEFINITION OF DIRECT CARE WORKER FOR THIS PROGRAM

00:53:15.030 --> 00:53:22.769

RENITA POLK, CDA: WOULD BE SOMEONE THAT PROVIDES DIRECT SERVICES. UM, EITHER IN AN INDIVIDUAL'S HOME

00:53:22.950 --> 00:53:40.990

RENITA POLK, CDA: OR UM IN THE COMMUNITY BASED SETTING UM AND THAT THAT INDIVIDUAL UM, WELL, EXCUSE ME. NOT THAT SPECIFIC UM INDIVIDUAL, BUT AT LEAST SOME OF THE FOLKS THAT THEY CARE FOR WOULD UM.

00:53:41.060 --> 00:53:52.049

RENITA POLK, CDA: IT NEEDS TO BE MEDICAL UM ON MEDICAL, SO THAT WE HAVE KIND OF VERY BROAD DEFINITION OF A DIRECT-CARE WORKER FOR THIS

00:53:52.100 --> 00:54:11.659

RENITA POLK, CDA: PROGRAM, AND THE REASON FOR THAT IS THAT WE WANT TO UM TRY AND REACH AS MANY FOLKS AS POSSIBLE THAT HAVE THAT DIRECT INTERACTION AND PROVIDE THAT DIRECT CARE FOR OLDER ADULTS. UM! AND I THINK WHAT UM MIGHT BE HELPFUL IF YOU'RE WONDERING ABOUT WHAT TYPES OF WORKERS ARE ELIGIBLE.

00:54:11.840 --> 00:54:25.190

RENITA POLK, CDA: UM! WE HAVE A LINK ON OUR WEBSITE TO UM, SOME A A WEBINAR THAT WE DID EARLIER THIS YEAR. UM! THAT PROVIDES UM A LITTLE MORE KIND OF BACKGROUND INFORMATION.

00:54:25.220 --> 00:54:37.150

RENITA POLK, CDA: UM, WE DIDN'T HAVE TIME TO GET INTO A LOT OF THAT TODAY, BECAUSE I WANTED TO GO THROUGH THE APPLICATION COMPONENTS. BUT UM! I'D ENCOURAGE YOU TO LOOK AT THE SLIDES. UM FOR THAT UM WEBINAR

00:54:37.280 --> 00:54:43.579

RENITA POLK, CDA: UM THAT WE HAD EARLIER THIS YEAR. UM IN SEPTEMBER. UM. AND SO THAT

00:54:43.810 --> 00:54:50.279

RENITA POLK, CDA: WOULD UM, I THINK, PROVIDE A LITTLE MORE BACKGROUND ON THE TYPE OF WORKERS. THAT WOULD BE UM ELIGIBLE FOR THIS.

00:54:54.260 --> 00:54:55.859

OKAY,

00:54:57.420 --> 00:55:06.410

RENITA POLK, CDA: UM, ALL RIGHT. OUR NEXT QUESTION UM. IF TRAINING HAS BEEN DELIVERED TO ONE OR MORE HEALTH SYSTEMS, BUT JUST BEGIN

00:55:06.620 --> 00:55:19.189

RENITA POLK, CDA: UM IN PARENTHESES UNDER ONE HUNDRED WORKERS HAVE COMPLETED. SO THERE IS NOT ROBUST DATA AVAILABLE ON RETENTION JUST YET. IS THIS CONSIDERED PROOF OF CONCEPT OR READY TO SCALE?

00:55:19.550 --> 00:55:22.150

RENITA POLK, CDA: UM, I THINK UM,

00:55:22.370 --> 00:55:35.729

RENITA POLK, CDA: SINCE YOU HAD A PROJECT THAT HAS ALREADY BEEN PILOTED, UM WOULD, IN YOUR WANTING TO EXPAND IT TO ANOTHER HEALTH SYSTEM. I WOULD THINK THAT THAT WOULD BE UM

00:55:36.280 --> 00:55:46.220

RENITA POLK, CDA: UH READY TO SCALE BECAUSE IT'S ALREADY BEEN PILOTED. UM, AT LEAST THAT'S WHAT I'M GATHERING FROM THIS QUESTION THAT YOU'VE ALREADY PILOTED THE PROGRAM.

00:55:46.780 --> 00:55:56.419

RENITA POLK, CDA: UM, AND SO UM EXAMPLES READY TO SCALE SOMETHING THAT'S ALREADY BEEN DONE, AND YOU WANT TO EXPAND IT INTO A NEW SITE OR A NEW LOCATION,

00:55:56.430 --> 00:56:07.259

RENITA POLK, CDA: OR A NEW POPULATION. UM, IN PROOF OF CONCEPT WOULD BE SOMETHING. YOU YOU HAVE AN IDEA FOR THIS, BUT YOU HAVEN'T UM ACTUALLY IMPLEMENTED AND CARRIED IT OUT YET.

00:56:15.360 --> 00:56:19.779

RENITA POLK, CDA: UH, AND SO YOU CAN

00:56:20.180 --> 00:56:40.949

RENITA POLK, CDA: NEXT QUESTION UM. CAN YOU EXPLAIN IN MORE DETAIL? IS THERE A PROCESS WE HAVE TO COMPLETE WITH AS WITH SOS SECRETARY OF STATE UM, AND THAT'S IN REFERENCE TO UM. THE REQUIREMENT THAT APPLICANTS MUST BE IN GOOD STANDING, AND QUALIFIED TO CONDUCT A BUSINESS IN CALIFORNIA AS VERIFIED BY THE SECRETARY OF STATE'S WEBSITE.

00:56:41.240 --> 00:56:54.009

RENITA POLK, CDA: UM, SO UM FOR THIS QUESTION WE UM LIKELY WILL HAVE TO PROVIDE A MORE IN-DEPTH WRITTEN ANSWER THAT WILL BE ON OUR WEBSITE. BUT THERE IS A PROCESS ON THE SEC. OR UH

00:56:54.170 --> 00:56:59.539

RENITA POLK, CDA: FORM ON THE SECRETARY OF STATE'S WEBSITE, WHERE YOU CAN GO TO IT

00:56:59.830 --> 00:57:06.769

RENITA POLK, CDA: AND UM! YOU CAN CUT. YOU CAN PUT IN INFORMATION FOR YOUR ORGANIZATION AND VERIFY

00:57:07.040 --> 00:57:20.350

RENITA POLK, CDA: THAT YOUR ORGANIZATION IS QUALIFIED TO CONDUCT THE BUSINESS IN CALIFORNIA. UM, BUT WE WILL UM LIKELY HAVE TO WRITE UP A MORE IN-DEPTH UM RESPONSE TO THAT QUESTION WHICH WE WILL UM PROVIDE ON OUR WEBSITE

00:57:23.430 --> 00:57:38.449

RENITA POLK, CDA: UM CONCERNING THE BUDGET UM. IF FIFTY OF THE BUDGET CAN BE USED FOR OUTSIDE UM CONTRACTORS OR CONSULTANTS. CAN THAT INCLUDE VENDORS? WE WORK WITH? UM TO CARRY OUT INCENTIVE PROGRAMS?

00:57:38.940 --> 00:57:40.020

RENITA POLK, CDA: UM,

00:57:40.190 --> 00:57:53.700

RENITA POLK, CDA: YES, I BELIEVE SO IN A OUTSIDE VENDOR THAT YOU'RE WORKING WITH TO CARRY OUT AN INCENTIVE PROGRAM. THEY WOULD BE CONSIDERED AN UM SUBCONTRACTOR OR AN OUTSIDE UM CONTRACTOR OR A CONSULTANT IN UM

00:57:53.900 --> 00:57:57.339

RENITA POLK, CDA: IN THE SENSE OF THE BUDGET.

00:58:01.100 --> 00:58:02.920

ALL RIGHT. UM

00:58:03.070 --> 00:58:14.939

RENITA POLK, CDA: NEXT QUESTION UM, AND I'LL SEE WE'RE GETTING CLOSE TO OUR TIME, SO I'LL GO THROUGH A FEW MORE QUESTIONS. UM, BUT JUST WANT TO REMIND FOLKS. IF WE DO NOT GET TO YOUR QUESTION,

00:58:15.150 --> 00:58:22.629

RENITA POLK, CDA: WE WILL BE PROVIDING WRITTEN ANSWERS TO QUESTIONS ON OUR WEBSITE EARLY NEXT WEEK.

00:58:23.240 --> 00:58:39.040

RENITA POLK, CDA: ALL RIGHT. SO OUR NEXT QUESTION, UM! COULD THIS BE USED TO CREATE SOMETHING SUCH AS AN ACTIVITY COORDINATOR COURSE, SO THAT WORKERS CAN ADVANCE. GIVEN THAT DHCS UH APPROVES THOSE PROVIDERS NORMALLY. UM. SO YES, UM ACTIVITY.

00:58:39.250 --> 00:58:51.590

RENITA POLK, CDA: UM COORDINATORS WOULD BE ELIGIBLE TO UM PARTICIPATE IN THIS PROGRAM WOULD BE UM A TARGET UM WORKER THAT COULD BE ELIGIBLE FOR THIS PROGRAM.

00:58:53.660 --> 00:59:12.480

RENITA POLK, CDA: UM, ALL RIGHT. UH NEXT QUESTION. CAN WE USE AND COLLABORATE WITH THE LOCAL LA COUNTY SENIOR CENTERS. THAT IS THE GOVERNMENT PROGRAM FUNDED BY THE DEPARTMENT OF AGING AND DISABILITIES. THIS WILL BE A PART OF THE OUTREACH AND MARKETING STRATEGY SINCE THEY SERVICE THE COMMUNITIES WE ARE TARGETING.

00:59:12.760 --> 00:59:25.669

RENITA POLK, CDA: UM. SO UH YES, IF UM, YOU WOULD LIKE TO COORDINATE UM AND COLLABORATE WITH UM. LOCAL GOVERNMENT. LOCAL GOVERNMENTS ARE ELIGIBLE

00:59:25.880 --> 00:59:40.470

RENITA POLK, CDA: TO APPLY AND BE A PART UM, EITHER AS A SOLE UM APPLICANT OR AS PART OF A GROUP OR CONSORTIUM UM, AND SUBMIT A JOINT APPLICATION THAT IS ELIGIBLE. UM, BUT I DO.

00:59:40.650 --> 00:59:45.479

RENITA POLK, CDA: I WANT TO EMPHASIZE UM THAT THE

00:59:45.490 --> 01:00:06.069

RENITA POLK, CDA: PROPOSAL IN THE APPLICATION THAT IS PUT FORWARD. IT MUST PROVIDE UM TRAINING AND INCENTIVES. UM. SO FROM THAT QUESTION I'M NOT SURE. UM, IT SOUNDS LIKE MAYBE YOU'RE THINKING YOUR PROPOSAL WILL JUST BE OUTREACH IN MARKETING. UM. SO I DO WANT TO EMPHASIZE THAT

01:00:06.180 --> 01:00:27.569

RENITA POLK, CDA: YOUR PROPOSAL HAS TO ALSO OFFER UM TRAINING. UM, AND WHETHER THAT IS COLLABORATING WITH ANOTHER TRAINING OR EXCUSE ME COLLABORATING WITH A TRAINING

ORGANIZATION, SO ANOTHER ORGANIZATION WILL PROVIDE THE TRAINING, AND YOUR ORGANIZATION MAY PROVIDE THE OUTREACH AND MARKETING. THAT WOULD BE FINE. BUT I DO UM

01:00:27.580 --> 01:00:33.719

RENITA POLK, CDA: JUST WANT TO MAKE SURE IT'S CLEAR THAT EACH APPLICATION MUST PROVIDE TRAINING.

01:00:35.900 --> 01:00:50.399

RENITA POLK, CDA: UM. NEXT QUESTION IS THERE A LIMIT AS TO HOW MUCH MONEY CAN BE SPENT ON INCENTIVES PER PERSON. THERE IS NOT A LIMIT ON HOW MUCH INCENTIVES CAN BE SAID PER PERSON, OR EXCUSE ME, CAN BE SPENT PER PERSON.

01:00:51.160 --> 01:01:08.590

RENITA POLK, CDA: UM, BUT UM, I DO JUST, AND IF YOUR APPLICATION UM IS APPROVED, WE WILL KIND OF GO THROUGH ALL THIS IN THE CONTRACTING PROCESS. BUT THERE ARE CERTAIN UM KIND OF IRS REQUIREMENTS AND INFORMATION THAT NEEDS TO BE UM

01:01:08.650 --> 01:01:28.899

RENITA POLK, CDA: COLLECTED UM WITH UM A CERTAIN DOLLAR AMOUNT UM THAT IS USED AS AN INCENTIVE. UM, BUT THAT'S KIND OF A LATER DISCUSSION FOR UM THAT WILL HAPPEN IN THE CONTRACTING PROCESS. IF UM, A SPECIFIC APPLICATION THAT OFFERS A SPECIFIC DOLLAR AMOUNT FOR INCENTIVES IS UM

01:01:28.940 --> 01:01:34.580

RENITA POLK, CDA: IS AWARDED ALL RIGHT. AND SO THERE. UM! THIS IS GOING TO BE OUR LAST QUESTION.

01:01:34.900 --> 01:01:46.279

RENITA POLK, CDA: UM! CAN YOU FURTHER EXPLAIN WHAT IS MEANT BY TRAINING TEMPLATE AS NOTED ON ONE OF THE SLIDES. ARE WE TO PROVIDE A FULL CURRICULUM AND TRAINING PROGRAM AS PART OF THE APPLICATION?

01:01:46.470 --> 01:01:52.180

RENITA POLK, CDA: UM. SO IF UM, YOU GO THROUGH THE ONLINE PORTAL.

01:01:52.570 --> 01:01:59.300

RENITA POLK, CDA: THERE. UM, THERE IS AN EXCEL SPREADSHEET. UM! THAT IS PART OF THAT UM

01:01:59.350 --> 01:02:14.539

RENITA POLK, CDA: PROCESS OF SUBMITTING THE ONLINE APPLICATION. THAT IS A TRAINING TEMPLATE UM, AND IT WILL ASK UM SOME BASIC QUESTIONS ABOUT THE TRAINING PROGRAM THAT YOU'RE OFFERING UM, AND YOU'LL HAVE TO IDENTIFY THE CORE COMPETENCIES. UM:

01:02:14.600 --> 01:02:35.300

RENITA POLK, CDA: SO UM, ACTUALLY, NOW THAT I'M GLAD THAT YOU ASKED THAT QUESTION, BECAUSE I THINK ONE THING THAT WE CAN ALSO DO IS UM PUT A COPY OF THE TRAINING TEMPLATE ON THE WEBSITE, SO FOLKS CAN LOOK AT IT UM, AND UNDERSTAND WHAT IS BEING ASKED OF THEM BEFORE THEY UM SUBMIT THEIR APPLICATION.

01:02:36.380 --> 01:02:51.219

RENITA POLK, CDA: UM. SO I SEE THAT IT IS TWO O'CLOCK NOW, SO WE ARE. UM, UNFORTUNATELY, OUR TIME IS UP. UM, BUT THANK YOU ALL FOR BEING HERE. THANK YOU ALL FOR JOINING US. UM, IF YOU HAVE ADDITIONAL QUESTIONS,

01:02:51.480 --> 01:03:20.349

RENITA POLK, CDA: UM, OR IF YOUR QUESTION WAS NOT ANSWERED DURING THIS WEBINAR TODAY. UM, DO NOT WORRY. WE ARE COLLECTING ALL OF THE QUESTIONS THAT WERE SUBMITTED THROUGH THE Q. A. AND WE WILL BE PROVIDING WRITTEN ANSWERS TO THOSE QUESTIONS ON OUR WEBSITE. UM. SO THANK YOU ALL AGAIN FOR JOINING US. UM, AND WE'RE VERY EXCITED TO SEE YOUR APPLICATIONS AND START LEARNING ABOUT ALL THE GREAT IDEAS THAT YOU HAVE. AND ANGELA, DO YOU HAVE ANY UM.

01:03:20.360 --> 01:03:21.419

RENITA POLK, CDA: THE FINAL COMMENTS

01:03:22.530 --> 01:03:30.829

ANGELA PARIKH: I DON'T. I JUST WANT TO THANK EVERYBODY FOR JOINING US TODAY. ALRIGHT. WELL, THANK YOU ALL AGAIN. HAVE A GREAT UH REST OF YOUR FRIDAY.