

STATE OF CALIFORNIA
CALIFORNIA DEPARTMENT OF AGING
CBAS TRAINING REQUIREMENTS (SAMPLE OUTLINE)



Orientation Training (During first six months of employment)

- ADHC/CBAS State and Federal requirements including HCB Settings and Person-Centered Planning Requirements (posted on the California Department of Aging (CDA) website) **(Waiver and CBAS All Center Letters (ACLs))**
- Center policies and procedures **(T-22)**
- Skill training **(T-22)**
- First Aid **(T-22)**
- Cardiopulmonary resuscitation **(T-22)**
- Hands-on instruction for new equipment **(Waiver)**
- Abuse reporting **(Waiver)**
- Fire safety **(Waiver)**
- Specific medical needs of the participant population, including diagnoses. **(Welfare and Institutions Code/WIC; Waiver)**
- Social needs of the participant population. **(WIC)**
- Other needs of each participant population the center serves or proposes to serve. **(WIC)**
- Use of restraints, secured perimeter fences, and/or egress control devices (if applicable) **(Health and Safety Code/HSC); ACLs)**

Ongoing Training

- New/updated ADHC/CBAS State and Federal requirements including HCB Settings and Person-Centered Planning Requirements **(Waiver and ACLs)**
- New/updated center policies & procedures **(Waiver)**
- Skill training **(T-22)**
- First Aid training (if/when first aid certification expires) **(T-22)**
- Hands-on instruction for new equipment (as needed) **(Waiver)**
- Abuse reporting **(Waiver)**
- Fire safety **(Waiver)**
- Specific medical needs of the participant population, including diagnoses. **(WIC; Waiver)**
- Social needs of the participant population. **(WIC)**
- Other needs of each participant population the center serves or proposes to serve. **(WIC)**
- Use of restraints, secured perimeter fences, and/or egress control devices (if applicable) **(HSC; ACLs)**

*Refer to the Center Assessment Tool (CAT) for additional information on CBAS Training Requirements