



STATE OF CALIFORNIA

CALIFORNIA DEPARTMENT OF AGING

## **CBAS TRAINING REQUIREMENTS (SAMPLE OUTLINE)**

### **Orientation Training (During first six months of employment)**

- ADHC/CBAS State and Federal requirements including HCB Settings and Person-Centered Planning Requirements (posted on the California Department of Aging (CDA) website) (Waiver and CBAS All Center Letters (ACLs))
- Center policies and procedures (T-22)
- Skill training (T-22)
- First Aid (T-22)
- Cardiopulmonary resuscitation (T-22)
- Hands-on instruction for new equipment (Waiver)
- Abuse reporting (Waiver)
- Fire safety (Waiver)
- Specific medical needs of the participant population, including diagnoses. (Welfare and Institutions Code/WIC; Waiver)
- Social needs of the participant population. (WIC)
- Other needs of each participant population the center serves or proposes to serve. (WIC)
- Use of restraints, secured perimeter fences, and/or egress control devices (if applicable) (Health and Safety Code/HSC; ACLs)

### **Ongoing Training**

- New/updated ADHC/CBAS State and Federal requirements including HCB Settings and Person-Centered Planning Requirements (Waiver and ACLs)
- New/updated center policies & procedures (Waiver)
- Skill training (T-22)
- First Aid training (if/when first aid certification expires) (T-22)
- Hands-on instruction for new equipment (as needed) (Waiver)
- Abuse reporting (Waiver)
- Fire safety (Waiver)



- Specific medical needs of the participant population, including diagnoses. (WIC; Waiver)
- Social needs of the participant population. (WIC)
- Other needs of each participant population the center serves or proposes to serve. (WIC)
- Use of restraints, secured perimeter fences, and/or egress control devices (if applicable) (HSC; ACLs)

\*Refer to the Center Assessment Tool (CAT) for additional information on CBAS Training Requirements