

STATE OF CALIFORNIA
CALIFORNIA DEPARTMENT OF AGING
CONTRACT SUMMARY OF CHANGES
CDA 9008 (NEW 6/16)

Program: Title V/SCSEP
Contract Number: TV 17/18
Contract Term: July 1, 2017 – June 30, 2018

Section	Current Language in Existing Contract	New/Amended Language in New Contract	Reason for Change	Editor's Name
EXAMPLE: Exhibit A, Article II.A.4.	EXAMPLE: n/a	EXAMPLE: c) Include staff timesheets that detail how much time is spent on each activity.	EXAMPLE: New regulatory language added by the CA Dept. of Oversight	EXAMPLE: Sam Smith
All Exhibits	TV 16-17	Update all headers to read TV 17-18	Update for new contract year	Andy Sachs
Exhibit A, Article I.P.	“Job Ready” refers to individual who do not require further education or training to perform work that is available in their labor market.	“Job Ready” refers to individual who do not require further education or training to perform work that is available in their labor market. [20 CFR 641.140]	Added citation	Peggy Stadler
Exhibit A, Article I.V.13	Are homeless or at risk for homelessness. [OAA § 518(a)(3)(B)(ii)] to [20 CFR 641.710(a)(6)]	Are homeless or at risk for homelessness. [OAA § 518(G) to [20 CFR 641.710(a)(6)(xiii)]	Updated citation to the Older Americans Act 2016 reauthorization language	Nicky Lambert
Exhibit A, Article I.GG	“Supportive Services” means services, such as transportation; health and medical services; special job-related or personal counseling; incidentals, such as work shoes, badges, uniforms, eyeglasses, and tools; child and adult care; housing, including temporary shelter; follow-up services; and needs-related payments which are necessary for an individual to participate in program activities authorized under Title V SCSEP. [OAA § 502(c)(6)(A)(iv)] [OAA § 518(a)(7)] [20 CFR 641.140] [20 CFR 641.545]	“Supportive Services” means services, such as transportation; health and medical services; special job-related or personal counseling; incidentals, such as work shoes, badges, uniforms, eyeglasses, and tools; child and adult care; housing, including temporary shelter; follow-up services; and needs-related payments which are necessary for an individual to participate in program activities authorized under Title V SCSEP. [OAA § 502(c)(6)(A)(iv)] [OAA § 518(a)(8)] [20 CFR 641.140] [20 CFR 641.545]	Updated citation to the Older Americans Act 2016 reauthorization language	Nicky Lambert
Exhibit A, Article I, KK	“Unemployed” means an individual who is without a job and who wants and is available for work, including an individual	“Unemployed” means an individual who is without a job and who wants and is available for work, including an	Updated citation to the Older Americans Act 2016 reauthorization.	Nicky Lambert

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	who may have occasional employment that does not result in a constant source of income. [OAA § 518(a)(8)]	individual who may have occasional employment that does not result in a constant source of income. [OAA § 518(a)(9)]		
Exhibit A, Article II.A.1.a-q	<ul style="list-style-type: none"> a. 20 CFR Part 641 SCSEP Final Rule, September 1, 2010 b. 20 CFR Part 641 SCSEP Final Rule, Additional Indicator on Volunteer Work, January, 31, 2012. c. Workforce Innovation and Opportunity Act of 2014 (WIOA), Public Law 113-128. d. 2 CFR Part 200, Office of Management and Budget (OMB), Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards, Final Rule e. 2 CFR Part 2900, Uniform Administrative, Requirements, Cost Principles and Audit Requirements for Federal Awards Technical Amendments, Department of Labor (DOL). f. 29 CFR 95.5, Part 95 Sub awards. g. 29 CFR 97.40, Monitoring and Reporting Program Performance. h. 20 CFR 652 et al. i. 20 CFR 662.200 to 662.280. j. Jobs for Veterans Act of 2002, Public Law 107-288. [38 U.S.C. 4215] 	<ul style="list-style-type: none"> a. Older Americans Act (OAA) of 1965, as amended through Public Law 114-144, enacted April 1, 2016 b. 20 CFR Part 641 SCSEP Final Rule, September 1, 2010 c. 20 CFR Part 641 SCSEP Final Rule, Additional Indicator on Volunteer Work, January, 31, 2012. d. Workforce Innovation and Opportunity Act of 2014 (WIOA), Public Law 113-128. e. 2 CFR Part 200, Office of Management and Budget (OMB), Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards, Final Rule f. 2 CFR Part 2900, Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards Technical Amendments, Department of Labor (DOL). g. 29 CFR 95.5, Part 95 Sub awards. h. 29 CFR 97.40, Monitoring and Reporting Program 	<p>Reference to OAA was not included under the statutory provisions that apply to SCSEP.</p> <p>Reference to the OAA was in the FY2015-16 contract.</p>	Peggy Stadler/Nicky Lambert

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	<ul style="list-style-type: none"> k. Age Discrimination in Employment Act of 1967, Public Law 90-202. l. California Healthy Workplaces/Healthy Families Act 2014. m. Age Discrimination Act of 1975. [42 U.S.C. 6101 to 6107] n. Terms and Conditions of this Agreement. o. CDA PM 07-18(P) – Protection of Information Assets. p. Other CDA PMs, laws, regulations, and guidance pertaining to Title V SCSEP posted on the CDA website. q. Any other subsequent TEGs, memos, bulletins, or similar instructions issued during the term of this Agreement by DOL. 	<ul style="list-style-type: none"> Performance. i. 20 CFR 652 et al. j. 20 CFR 662.200 to 662.280. k. Jobs for Veterans Act of 2002, Public Law 107-288. [38 U.S.C. 4215] l. Age Discrimination in Employment Act of 1967, Public Law 90-202. m. California Healthy Workplaces/Healthy Families Act 2014. n. Age Discrimination Act of 1975. [42 U.S.C. 6101 to 6107] o. Terms and Conditions of this Agreement and the Terms and Conditions of the current SCSEP grant. p. CDA PM 07-18(P) – Protection of Information Assets. q. Other CDA PMs, laws, regulations, and guidance pertaining to Title V SCSEP posted on the CDA website. r. Any other subsequent Training and Employment Guidance Letter (TEGL), memos, bulletins, or similar instructions issued during the term of this Agreement by DOL. 	<p>i-j. Workforce Investment Act (WIA) regulations no longer apply. WIOA final regulations released in 2016 replacing WIA regulations.</p> <p>Also, alphabetizing sub-sections</p>	
Exhibit A, Article II.4.	Provide a paid orientation to participants that include information on project goals and objectives; community service	Provide a paid orientation to participants that include information on project goals and objectives; community service	Added citation that references paid wages for specific program	Peggy Stadler

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	training assignments; training opportunities; available supportive services; the availability of a free physical examination; participant's rights and responsibilities; CDA Participant Termination Policy; CDA Grievance Policy; CDA Authorized Break in Participation Policy; and permitted and prohibited political activities. [20 CFR 641.535(a)(1)] [20 CFR 641.570 (d)] [CDA PM 11-06] [CDA PM 11-20] [CDA PM 14-15}	training assignments; training opportunities; available supportive services; the availability of a free physical examination; participant's rights and responsibilities; CDA Participant Termination Policy; CDA Grievance Policy; CDA Authorized Break in Participation Policy; and permitted and prohibited political activities. [20 CFR 641.535(a)(1)] [20 CFR 641.535(a)(9)] [20 CFR 641.570 (d)] [CDA PM 11-06] [CDA PM 11-20] [CDA PM 14-15}	activities.	
Exhibit A, Article II.A.8.	Submit all requests for an OJE to CDA for approval prior to exercising the OJE with any participants. [Older Worker Bulletin No. 04-04]	Submit all requests for an OJE to CDA for approval prior to exercising the OJE with any participants. OJE training is permitted with the same employer, but no more than five (5) times per year for the same job category. [Older Worker Bulletin No. 04-04]	Added language that clarifies OJE assignment requirements.	Peggy Stadler
Exhibit A, Article II.A. 14.	Execute a signed Memorandum of Understanding (MOU) with the Local Workforce Development Board(s) and the AJC(s) detailing how services will be provided. [20 CFR 662.200 to 662.310]	Execute a signed Memorandum of Understanding (MOU) with the Local Workforce Development Board(s) detailing how services will be provided. [Public Law 113-128]	Updated citation to reference the Workforce Innovation and Opportunity Act.	Peggy Stadler
Exhibit A, Article II. A.19.	Use the COG's SPARQ Handbook, provided on COG's website, for DOL policy guidance, frequently asked questions, and revisions to the handbook. [20 CFR 641.879(b)] [20 CFR 641.879)-(h)]	Use the COG's SCSEP Data Collection Handbook, provided on COG's website, for DOL policy guidance, frequently asked questions, and revisions to the handbook.	CDA analyst removed regulation citations because they did not appear apply to this contract item. This section provides	Peggy Stadler

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			guidance to the contractor to locate the SCSEP Data Collection Handbook	
Exhibit A, Article II. A.20	No current language	<p>20. The Healthy Workplaces/Healthy Families Act of 2014 (Act) provides paid sick leave to all California employees who work for the same employer 90 or more days.</p> <p>SCSEP programs must:</p> <ul style="list-style-type: none"> • Provide participants with 24 hours of sick leave at the start of each program year, provided the participant(s) have been with SCSEP longer than 90 days. • Unspent sick leave time will not be carried over to the following program year. • A participant is entitled to use paid sick days beginning on the 90th day of the training assignment. • Participants on sick leave are not permitted to participate in any trainings, workshops, and/or meetings. • When a participant uses sick leave, the participant must 	New California State law.	Nicky Lambert

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		record absent hours on that pay period's time sheet.		
Exhibit B, Article I. A. 2	2. The Contractor agrees to include these requirements in all contracts it enters into with subcontractors to provide services pursuant to this Agreement.	2. The Contractor agrees to include these requirements in all contracts it enters with subcontractors to provide services pursuant to this Agreement.	Better flow of the sentence: Removing "into"	Elizabeth Ramos
Exhibit B, Article I. B. 1	1. The Contractor shall maintain accounting records for funds received under the terms and conditions of this Agreement. These records shall be separate from those for any other funds administered by the Contractor, and shall be maintained in accordance with Generally Accepted Accounting Principles and Procedures and the Office of Management and Budget's (OMB) Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards. [2 CFR 200]	1. The Contractor shall maintain accounting records for funds received under the terms and conditions of this Agreement. These records shall be separate from any other funds administered by the Contractor, and shall be maintained in accordance with Generally Accepted Accounting Principles and Procedures and the Office of Management and Budget's (OMB) Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards. [2 CFR 200]	Better flow of the sentence: Removing "those for"	Elizabeth Ramos
Exhibit B, Article I. E.2	2. Interest earned on advances of federal and non-federal funds shall be identified as non-match cash.	2. Interest earned on advances of federal funds shall be identified as non-match cash.	Only Federal Funds incur interest or are allowed to be advanced Removing "and non-federal"	Carol Chen/ Alanna Smith/ Amanda Evans
Exhibit B, Article I E.3	3. The Contractor must maintain advance payments of federal awards	3. The Contractor must maintain advance payments of federal	Update citation	Chia Lor/June Ditgen

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	in interest-bearing accounts, unless the following apply: [2 CFR 200.305 (8)]	awards in interest-bearing accounts, unless the following apply: [2 CFR 200.305)(b)(8)]		
Exhibit B, Article II. D	D. Unless otherwise specified by CDA, the final budget revision must be submitted at least ninety (90) days prior to the ending date of the Contract.	D. Unless otherwise specified by CDA, the final budget revision must be submitted at least sixty (60) days prior to the ending date of the Contract.	60 days aligns with April 30 th	Chia Lor/ June Ditgen
Exhibit B, Article II. E. 1	1. The maximum reimbursement amount allowable for indirect costs is ten percent (10%) of the Contractor's and/or Subcontractor's direct costs, excluding in-kind contributions and equipment.	1. The maximum reimbursement amount allowable for indirect costs is ten percent (10%) of the Contractor's and/or Subcontractor's direct costs, excluding in-kind contributions and nonexpendable equipment unless there is an accepted negotiated rate. [CFR 200.414 (c) (1) and (f)].	Federal awarding agencies is specified in the regulations.	Chia Lor/ June Ditgen
Exhibit B, Article IV. A.	Inserting new language as section A and re-alphabetizing following letters.	A. The Contractor shall submit electronically the original Title V Budget with the annual updates by May 1, unless otherwise instructed by CDA.	Aligns with other core program Exhibit B language	Chia Lor/ June Ditgen/ Amanda Evans
Exhibit B, Article IV. A	A. The Contractor shall submit electronically, a budget revision thirty (30) days after receiving an amended Title V Budget Display with changes in funding levels, unless otherwise instructed by CDA.	B. The Contractor shall submit electronically, a budget revision thirty (30) days after receiving an amended Title V Budget Display with changes in funding levels, unless otherwise instructed by CDA.	Re-alphabetizing A to B	Andy S
Exhibit B, Article IV. B	B. Budget revisions may be submitted as necessary, as but no later than April 30th of each fiscal year.	C. Budget revisions may be submitted as necessary, but no later than April 30th of each fiscal year. CDA will not	Aligns with other core program Exhibit B language	Chia Lor/ June Ditgen

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		accept any budget revision after the Contract period has expired.	C is now D because of the new proposed language A above	
Exhibit B, Article IV. C	<p>C. Line Item Budget Transfers</p> <p>The Contractor may transfer contract funds between line items under the following terms and conditions:</p> <ol style="list-style-type: none"> 1. The Contractor shall submit a revised budget to CDA for any line item budget transfer of funds that is ten percent (10%) or more of the total budget. 2. The Contractor shall maintain a written record of all budget changes and clearly document line item budget changes. The record shall include the date of the transfer, the amount, and the purpose. This record shall be available to CDA upon request, and shall be maintained in the same manner as all other financial records. 	<p>D. Line Item Budget Transfers</p> <p>The Contractor may transfer contract funds between line items under the following terms and conditions:</p> <ol style="list-style-type: none"> 1. The Contractor shall submit a revised budget to CDA for any line item budget transfer of funds that is ten percent (10%) or more of the total budget. 2. The Contractor shall maintain a written record of all budget changes and clearly document line item budget changes. The record shall include the date of the transfer, the amount, and the purpose. This record shall be available to CDA upon request, and shall be maintained in the same manner as all other financial records. 	Re-alphabetize C to D	Andy S
Exhibit B, Article IV. D	D. The Contractor is limited to eight percent (8%) of the federal allocation for AAA Administration.	E. The Contractor is limited to eight percent (8%) of the federal allocation for AAA Administration.	Re-alphabetize D to E	Andy S

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Exhibit B, Article IV. E	E. Administrative costs for a subcontractor are not limited to eight percent (8%) of the federal allocation and should be reported as Project Administration in the Title V Budget.	F. Administrative costs for a subcontractor are not limited to eight percent (8%) of the federal allocation and should be reported as Project Administration in the Title V Budget.	Re-alphabetize E to F	Andy S
Exhibit B, Article IV. F	F. The Contractor Shall ensure that of the total federal funds expended, not less than seventy-nine percent (79%) shall be spent for Participant Wages and Fringe Benefits.	G. The Contractor Shall ensure that of the total federal funds expended, not less than seventy-nine percent (79%) shall be spent for Participant Wages and Fringe Benefits.	Re-alphabetize F to G	Andy S
Exhibit B, Article IV. G	G. The Contractor is not required to budget On-the-Job Experience (OJE) training costs separate from other costs; costs shall be tracked during the Contract period in the Contractor's records.	H. The Contractor is not required to budget On-the-Job Experience (OJE) training costs separate from other costs; costs shall be tracked during the Contract period in the Contractor's records.	Re-alphabetize G to H	Andy S
Exhibit B, Article IV. H	H. The Contractor may charge expenditures associated with participant assessment, training, job development, counseling functions, etc. to the Program Other category in the Title V Budget.	I. The Contractor may charge expenditures associated with participant assessment, training, job development, counseling functions, etc. to the Program Other category in the Title V Budget.	Re-alphabetize H to I	Andy S
Exhibit B, Article IV. I	I. Any matching contributions generated as a result of this Contract should be reported on the CDA 29 and the CDA 90 as Matching Contributions.	J. Any matching contributions generated as a result of this Contract should be reported on the CDA 29 and the CDA 90 as Matching Contributions.	Re-alphabetize I to J	Andy S
Exhibit B, Article IV. J	J. Senior Community Service Employment Program (Title V) Budget must be submitted in accordance with the Budget Instruction Package, as issued by CDA, before the start-up of	K. Senior Community Service Employment Program (Title V) Budget must be submitted in accordance with the Budget Instruction Package, as issued by	Re-alphabetize J to K	Andy S

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	each fiscal year. The (Title V) Budget must correlate with Title V SCSEP activities and functions, stipulated within the annual Title V SCSEP Application.	CDA, before the start-up of each fiscal year. The (Title V) Budget must correlate with Title V SCSEP activities and functions, stipulated within the annual Title V SCSEP Application.																																																																									
Exhibit B, Article V. A.	<p>A. The Contractor shall prepare and submit by the 15th of each month to the CDA Fiscal Team, in electronic format, using the calendar provided, unless otherwise specified by CDA.</p> <p>Monthly Title HICAP Fiscal Reporting Due Dates</p> <p>RFF</p> <table border="0"> <tr> <td>Month</td> <td>July</td> <td>Aug</td> <td>Sept</td> <td>Oct</td> <td>Nov</td> </tr> <tr> <td></td> <td>Dec</td> <td>Jan</td> <td>Feb</td> <td>Mar</td> <td>Apr</td> </tr> <tr> <td></td> <td>May</td> <td>June</td> <td></td> <td></td> <td></td> </tr> </table> <p>RFF</p> <table border="0"> <tr> <td>Due Date</td> <td>6/15</td> <td>7/15</td> <td>8/15</td> <td>9/15</td> <td>10/15</td> <td>11/15</td> <td>12/15</td> <td>1/15</td> </tr> <tr> <td></td> <td>2/15</td> <td>3/15</td> <td>4/15</td> <td>5/15</td> <td></td> <td></td> <td></td> <td></td> </tr> </table> <p>Expenditure Report</p> <table border="0"> <tr> <td>Month</td> <td>May</td> <td>June</td> </tr> <tr> <td>July</td> <td>Aug</td> <td>Sept</td> </tr> <tr> <td>Oct</td> <td>Nov</td> <td>Dec</td> </tr> <tr> <td>Jan</td> <td>Feb</td> <td>Mar</td> </tr> <tr> <td>Apr</td> <td></td> <td></td> </tr> </table> <p>Expenditure Report</p> <table border="0"> <tr> <td>Due Date</td> <td>6/15</td> <td>7/15</td> <td>8/15</td> <td>9/15</td> <td>10/15</td> <td>11/15</td> <td>12/15</td> <td>1/15</td> <td>2/15</td> </tr> <tr> <td></td> <td>3/15</td> <td>4/15</td> <td>5/15</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table> <p>The table is a standard RFF and expenditure reporting schedule. If the effective date of this Contract is not July</p>	Month	July	Aug	Sept	Oct	Nov		Dec	Jan	Feb	Mar	Apr		May	June				Due Date	6/15	7/15	8/15	9/15	10/15	11/15	12/15	1/15		2/15	3/15	4/15	5/15					Month	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr			Due Date	6/15	7/15	8/15	9/15	10/15	11/15	12/15	1/15	2/15		3/15	4/15	5/15							<p>A. The Contractor shall prepare and submit a monthly expenditure report in an electronic format as instructed by CDA by the 30th of each month.</p>	CDA is removing calendar/table titled "Monthly Fiscal Reporting Due Dates" and providing narrative explanation of payments and expenditure reporting.	Chia Lor June Ditgen Amanda Evans Jeannine Fenton Andy Sachs
Month	July	Aug	Sept	Oct	Nov																																																																						
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	1 st , the Contractor's RFF and expenditure reporting will commence with the first month of the term of this Contract period and end with the month proceeding the last full month of the contract.			
Exhibit B, Article V. B	B. During the Contract Period, CDA shall advance funds based on an analysis of current cash needs.	B. Payments will be made to reimburse expenditures reported unless payment method was established as a Request for Funds basis for the contract term at the time of contract execution.	Providing narrative explanation of payments and expenditure reporting.	Chia Lor June Ditgen Amanda Evans Jeannine Fenton Andy Sachs
Exhibit B, Article V.	No current language	D. During the Contract period, requests to expedite payments shall be reviewed and based on an analysis of the Contractor's need to provide services.	Added language about expedited payments	Steven Kuhse June Ditgen
Exhibit B, Article VI.	No current language	D. Final expenditures must be reported to CDA in accordance with the budget display in Exhibit B. If the expenditures reported by the Contractor exceed the advanced amount, CDA will reimburse the difference to the Contractor up to the contract amount. If the expenditures reported by the Contractor are less than the advanced amount, CDA will invoice the Contractor for the unspent funds. The invoice is due immediately upon receipt or no later than 30 days from	Create an understanding of when invoices are due to CDA	Carol Chen Harsh Thakar June Ditgen

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		the date on the invoice.		
Exhibit D, ARTICLE I A.1, 2, 5, 8, 9,14 16 & 17	<p>1. "Agreement" or "Contract" means the Standard Agreement (Std. 213), Exhibits A, B, C, D and E, an approved Budget as identified in Exhibit B, and if applicable, a Work Plan or Budget Narrative, which are hereby incorporated by reference, amendments, and any other documents incorporated by reference; unless otherwise provided for in this Article.</p> <p>2. "Contractor" means the Area Agency on Aging (AAA) awarded funds under this Agreement and is accountable to the State and/or federal government for use of these funds and is responsible for executing the provisions for services provided under this Agreement.</p> <p>5. "Data Universal Numbering System (DUNS) number" means the nine-digit number established and assigned by Dun and Bradstreet, Inc., to uniquely identify business entities.</p> <p>8. "PCC" means the Public Contract Code.</p> <p>9. n/a – did not exist</p> <p>14. "Welf. & Inst. Code" means Welfare and Institutions Code.</p>	<p>1. "Agreement" or "Contract" means the Standard Agreement (Std. 213), Exhibits A, B, C, D and E, an approved Budget Display as identified in Exhibit B, and if applicable, a Work Plan or Budget Summary, which are hereby incorporated by reference, amendments, and any other documents incorporated by reference; unless otherwise provided for in this Article.</p> <p>2. "Contractor" or "AAA" means the Area Agency on Aging (AAA) awarded funds under this Agreement and is accountable to the State and/or federal government for use of these funds and is responsible for executing the provisions for services provided under this Agreement.</p> <p>5. "DUNS" means the nine-digit, Data Universal Numbering System number established and assigned by Dun and Bradstreet, Inc., to uniquely identify business entities.</p> <p>8. "Cal. Pub. Con. Code" means California Public Contract Code.</p> <p>9. "Cal. Civ. Code" means California Civil Code</p>	Adding/deleted/modifying for citation use, consistency, new reg. citation and clearer definitions.	Christian Margedant, Chisorom, Michelle E.

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	<p>16. n/a – did not exist</p> <p>17. n/a – did not exist</p>	<p>14. DELETED: Welf. & Inst. Code” means Welfare and Institutions Code. ADDED: “Vendor” means an entity selling goods or services to the Contractor or Subcontractor during the Contractor or Subcontractor’s performance of the Agreement.</p> <p>16. “HHS” means United States Department of Health and Human Services.</p> <p>17. “OAA” means Older American Act.</p>		
<p>Exhibit D, ARTICLE I B. 2 & 5</p>	<p>2. The Older American Act Amendments of 2006 (OAA) as amended and other applicable federal statutes and their implementing regulations.</p> <p>5. Any other documents incorporated herein by reference including, if applicable, the federal HHS terms and conditions found in Part II of the HHS Grant Policy Statement. http://www.hhs.gov/asfr/ogapa/aboutog/hhsgps107.pdf</p>	<p>2. Older Americans Act and other applicable federal statutes and their implementing regulations.</p> <p>5. Any other documents incorporated herein by reference including, if applicable, the federal HHS terms and conditions found in Part II of the HHS Grant Policy Statement. The HHS Grant Policy Statement is available under the HHS Policy Requirements Topic at https://www.hhs.gov/grants/grants/grants-policies-regulations/index.html</p>	<p>Updating URL and added language to help AAAs find the doc.</p>	<p>Christian Margedant</p>
<p>Exhibit D ARTICLE II. C.2.</p>	<p>The Contractor shall, unless exempted, ensure compliance with the requirements of Cal. Gov. Code § 11135 to 11139.5, and 22 CCR 98000 et seq., which prohibit recipients of state financial assistance from discriminating against persons based on race, national origin, ethnic group identification, religion, age, sex, sexual</p>	<p>The Contractor shall, unless exempted, ensure compliance with the requirements of Cal. Gov. Code § 11135 et seq., and 2 CCR § 11140 et seq., which prohibit recipients of state financial assistance from discriminating against persons based on race, national origin, ethnic group identification, religion, age, sex,</p>	<p>Updating citations</p>	<p>Christian Margedant</p>

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	orientation, color, or disability. [22 CCR § 98323 Chapter 182, Statutes of 2006]	sexual orientation, color, or disability. [22 CCR § 98323]		
Exhibit D ARTICLE II C.	No existing language Add to Exhibit D ARTICLE II. C:	California Civil Rights Laws The Contractor shall, ensure compliance with the requirements of California Public Contract Code § 2010 by submitting a completed California Civil Rights Laws Certification, prior to execution of this Agreement. The certificate is available at: http://www.dgs.ca.gov/ols/Forms.aspx The California Civil Rights Laws Certification ensures Contractor compliance with the Unruh Civil Rights Act (Cal. Civ. Code § 51) and the Fair Employment and Housing Act (Cal. Gov. Code § 12960), and ensures that Contractor internal policies are not used in violation of California Civil Rights Laws.	Adding language to ensure Contractor complies with new regulation requiring DGS form.	Christian Margedant
Exhibit D ARTICLE II. H.1. a-b	a. Copeland “Anti-Kickback” Act. [18 USC 874, 40 USC 275c] [29 CFR 3] b. Davis-Bacon Act. [40 USC 276a to 276a7.] [29 CFR 5] c. Contract Work Hours and Safety Standards Act. [40 USC 327 to 333] [29 CFR 5, 6, 7, 8]	a. Copeland “Anti-Kickback” Act. [18 USC 874, 40 USC 3145] [29 CFR 3] b. Davis-Bacon Act. [40 USC 3141 et seq.] [29 CFR 5] c. Contract Work Hours and Safety Standards Act. [40 USC 3701 et seq.] [29 CFR 5, 6, 7, 8]	Updating citations	Christian Margedant
Exhibit D ARTICLE II. I 2, 4 & 5	2. Clean Water Act, as amended. [33 USC 1251] 4. Public Contract Code Section 10295.3 5. n/a – did not exist	2. DELETED 4. State Contract Act [Cal. Pub. Con. Code §10295 et seq.]	Deleting redundant citation, adding language to ensure Contractor complies	Christian Margedant

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		5. Unruh Civil Rights Act [Cal. Pub. Con. Code § 2010]	with a new statute. Citation format change for consistency.	
Exhibit D ARTICLE II. M 1-4	<p>1. The DUNS number must be provided to CDA prior to the execution of this Agreement.</p> <p>2. The Contractor must keep the DUNS number and related updates on the website available online at http://fedgov.dnb.com/webform.</p> <p>3. The Contractor shall review all DUNS information to ensure it is up-to-date and the DUNS number status is “active.”</p> <p>4. If CDA cannot access the Contractor’s DUNS information related to this federal subaward on the Federal Funding Accountability and Transparency Act Subaward Reporting System (SAM.gov) due to errors in the Contractor’s data entry for its DUNS number, the Contractor must immediately update the information as required.</p>	<p>1. The DUNS number must be provided to CDA prior to the execution of this Agreement. Business entities may register for a DUNS number at http://www.dnb.com/duns-number.html.</p> <p>2. The Contractor must register the DUNS number and maintain an “Active” status within the federal System for Award Management available online at https://www.sam.gov/portal/SAM/#1.</p> <p>3. If CDA cannot access or verify “Active” status for the Contractor’s DUNS information, which is related to this federal subaward on the Federal Funding Accountability and Transparency Act Subaward Reporting System, the Contractor must immediately update the information as required.</p>	Updating language for brevity, clarity and accuracy. Updated URLs.	Christian Margedant
Exhibit D, Article II. P	No current language	The Contractor, and its Subcontractor/Vendors, shall comply with Governor’s Executive Order 2-18-2011, which bans expenditures on promotional and marketing items colloquially known as “S.W.A.G.” or “Stuff We All Get.”	Executive order regarding use of funds and S.W.A.G.	Chisorom Andy S
Exhibit D, Article V. L	The Contractor shall refer to 2 CFR 200,	The Contractor shall refer to 2 CFR	Subpart D is applicable	Jena Yentes

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	Subpart F- Audit Requirements and 45 CFR 75, Subpart F – Audit Requirements in making a determination if a subcontractor relationship exists. If such a relationship exists, then the Contractor shall follow the procurement requirements in the applicable regulation.	200.330, Subpart D- Subrecipient and Contractor Determinations and 45 CFR 75.351, Subpart D – Subrecipient and Contractor Determinations in making a determination if a subcontractor relationship exists. If such a relationship exists, then the Contractor shall follow the procurement requirements in the applicable regulation.	to this section.	
Exhibit D ARTICLE VI. B	B. All such records, including confidential records, must be maintained and made available by the Contractor: (1) until an audit has occurred and an audit resolution has been issued or unless otherwise authorized in writing by CDA’s Audit Branch, (2) for such longer period, if any, as is required by applicable statute, by any other clause of this Agreement, or by Sections B and C of this Article, and (3) for such longer period as CDA deems necessary.	B. All such records, including confidential records, must be maintained and made available by the Contractor: (1) until an audit has occurred and an audit resolution has been issued or unless otherwise authorized in writing by CDA’s Audit Branch, (2) for such longer period, if any, as is required by applicable statute, by any other clause of this Agreement, or by Sections A and C of this Article, and (3) for such longer period as CDA deems necessary.	Updating for accuracy	Christian Margedant
Exhibit D, Article VI. E.	If the allowability of expenditures cannot be determined because of records or documentation of the Contractor are nonexistent or inadequate according to guidelines set forth in 2 CFR § 200.302 the expenditures will be questioned in the audit and may be disallowed by CDA during the audit resolution process.	If the allowability of expenditures cannot be determined because of records or documentation of the Contractor are nonexistent or inadequate according to guidelines set forth in 2 CFR 200.302 and 45 CFR 75.302, the expenditures will be questioned in the audit and may be disallowed by CDA during the audit resolution process.	Adding for accuracy	Jena Yentes Christian Margedant
Exhibit D, Article VII. E.3.	CDA tag number or other tag identifying it as CDA property.	CDA tag number or other tag identifying it as State of California property.	More specific language used in 8651 DGS SAM Criteria	Jena Yentes
Exhibit D,	The Contractor shall immediately	Any loss, damage, or theft of equipment	Criteria from CFR	Jena Yentes

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Article VII. G	investigate and within five (5) days fully document the loss, destruction, or theft of such property.	shall be investigated, fully documented and the Contractor shall promptly notify CDA.	215.34	
Exhibit D ARTICLE VII. O.	If purchase of equipment is a reimbursable item, the equipment to be purchased will be specified in the budget.	If purchase of equipment is a reimbursable item, the equipment to be purchased will be specified in the Budget Summary.	Adding for accuracy.	Christian Margedant
Exhibit D, Article IX. C.	The Contractor shall monitor contracts and subcontracts to ensure compliance with laws, regulations, and the provisions of contracts that may have a direct and/or material effect on each of its major programs.	The Contractor shall monitor contracts and subcontracts to ensure compliance with laws, regulations, and the provisions of contracts that may have a direct and/or material effect on each of its CDA funded programs.	Clarification of specified programs	Andy Sachs
Exhibit D, Article X.	Audits	Audit Requirements	Clarification of section	Jena Yentes
Exhibit D, Article XVIII.A	A. <u>Information Assets</u> The Contractor shall have in place operational policies, procedures, and practices to protect State information assets, (i.e., public, confidential, sensitive and/or personal information) as specified in the State Administrative Manual, § 5300 to 5365.3; Cal. Gov. Code § 11019.9, DGS Management Memo 06 12; DOF Budget Letter 06-34; and CDA Program Memorandum 07-18 Protection of Information Assets. Information assets include (but are	A. <u>Information Assets</u> The Contractor, and its Subcontractors/Vendors, shall have in place operational policies, procedures, and practices to protect State information assets including those assets used to store or access Personal Health Information (PHI), Personal Information (PI) and any information protected under the Health Insurance Portability and Accountability Act (HIPAA), (i.e., confidential, sensitive and/or personal identifying information) as specified in the State Administrative Manual, § 5300 to 5365.3, Cal. Gov. Code § 11019.9, DGS	Clarification of Information Assets for clearer definition	Ken Ketsdever

	<p>not limited to):</p> <ol style="list-style-type: none"> 1. Information collected and/or accessed in the administration of the State programs and services. 2. Information stored in any media form, paper or electronic. 	<p>Management Memo 06-12; DOF Budget Letter 06-34; CDA Program Memorandum 07-18 Protection of Information Assets, and the Statewide Health Information Policy Manual.</p> <p>Information Assets may be in hard copy or electronic format and may include but is not limited to:</p> <ol style="list-style-type: none"> 1. Reports 2. Notes 3. Forms 4. Computers, laptops, cellphones, printers, scanners 5. Networks (LAN, WAN, WIFI) servers, switches, routers 6. Storage media, hard drives, flash drives, cloud storage 7. Data, applications, databases 		
<p>Exhibit D Article XVIII.B</p>	<p>A. <u>Encryption on Portable Computing Devices</u></p> <p>The Contractor is required to encrypt data collected under this Agreement that is confidential, sensitive, and/or personal including data stored on portable computing devices (including but not limited to, laptops, personal digital assistants, notebook computers and backup media)</p>	<p>B. <u>Encryption of Computing Devices</u></p> <p>The Contractor, and its Subcontractors/Vendors, are required to encrypt data collected under this Agreement that is confidential, sensitive, and/or personal information including data stored on all computing devices (including but not limited to, workstations, servers, laptops,</p>	<p>Consistency of terminology, clarification of computing devices and electronic storage media</p>	<p>Ken Ketsdever</p>

	and/or portable electronic storage media (including but not limited to, discs, thumb/flash drives, portable hard drives, and backup media).	personal digital assistants, notebook computers and backup media) and/or electronic storage media (including but not limited to, discs, thumb/flash drives, portable hard drives, and backup media).		
Exhibit D Article XVIII.C	<p>C. <u>Disclosure</u></p> <ol style="list-style-type: none"> 1. The Contractor shall ensure that personal, sensitive and confidential information is protected from inappropriate or unauthorized access or disclosure in accordance with applicable laws, regulations and State policies. The requirement to protect information shall remain in force until superseded by laws, regulations or policies. 2. The Contractor shall protect from unauthorized disclosure, names and other identifying information concerning persons receiving services pursuant to this Agreement, except for statistical information not identifying any participant. 3. "Identifying information" shall include, but not be limited to: name; identifying number; social security 	<p>C. <u>Disclosure</u></p> <ol style="list-style-type: none"> 1. The Contractor, and its Subcontractors/Vendors, shall ensure that all confidential, sensitive and/or personal identifying information is protected from inappropriate or unauthorized access or disclosure in accordance with applicable laws, regulations and State policies. 2. The Contractor, and its Subcontractors/Vendors, shall protect from unauthorized disclosure, confidential, sensitive and/or personal identifying information such as names and other identifying information concerning persons receiving services pursuant to this Agreement, except for statistical information not identifying any participant 3. "Personal Identifying information" 	Consistency of terminology, clarification of disclosure requirements	Ken Ketsdever

	<p>number; state driver’s license or state identification number; financial account numbers; and symbol or other identifying characteristic assigned to the individual, such as finger or voice print or a photograph.</p> <p>4. The Contractor and its subcontractors shall not use the identifying information in paragraph 3 above for any purpose other than carrying out the Contractor’s obligations under this Agreement. The Contractor and its subcontractors are authorized to disclose and access identifying information for this purpose as required by OAA.</p> <p>5. The Contractor shall not, except as otherwise specifically authorized or required by this Agreement or court order, disclose any identifying information obtained under the terms of this Agreement to anyone other than CDA without prior written authorization from CDA. The Contractor may be authorized, in writing, by a participant to disclose identifying information</p>	<p>shall include, but not be limited to: name; identifying number; social security number; state driver’s license or state identification number; financial account numbers; and symbol or other identifying characteristic assigned to the individual, such as finger or voice print or a photograph.</p> <p>4. The Contractor, and its Subcontractors/Vendors, shall not use confidential, sensitive and/or personal identifying information above for any purpose other than carrying out the Contractor’s obligations under this Agreement. The Contractor and its Subcontractors are authorized to disclose and access identifying information for this purpose as required by OAA.</p> <p>5. The Contractor, and its Subcontractors/Vendors, shall not, except as otherwise specifically authorized or required by this Agreement or court order, disclose any identifying information obtained under the terms of this Agreement to anyone other than CDA without prior written authorization from</p>		
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	<p>specific to the authorizing participant.</p> <p>6. The Contractor may allow a participant to authorize the release of information to specific entities, but shall not request or encourage any participant to give a blanket authorization or sign a blank release, nor shall the Contractor accept such blanket authorization from any participant.</p>	<p>CDA. The Contractor may be authorized, in writing, by a participant to disclose identifying information specific to the authorizing participant.</p> <p>6. The Contractor, and its Subcontractors/Vendors, may allow a participant to authorize the release of information to specific entities, but shall not request or encourage any participant to give a blanket authorization or sign a blank release, nor shall the Contractor accept such blanket authorization from any participant.</p>		
<p>Exhibit D Article XVIII.D</p>	<p>D. <u>Training/Education</u></p> <p>1. The Contractor must provide ongoing education and training, at least annually, to all employees and subcontractors who handle personal, sensitive or confidential information. The Contractor's employees, subcontractors, and volunteers must complete the required Security Awareness Training module located at www.aging.ca.gov within thirty (30) days of the start date of the Contract/Agreement or within thirty (30) days of the start date of any new employee, subcontractor or</p>	<p>D. <u>Security Awareness Training</u></p> <p>1. The Contractor's employees, Subcontractors/Vendors, and volunteers handling confidential, sensitive and/or personal identifying information must complete the required CDA Security Awareness Training module located at https://www.aging.ca.gov/ProgramsProviders/#Resources within thirty (30) days of the start date of the Contract/Agreement, within thirty (30) days of the start date of</p>	<p>Consistency of terminology, clarification of training requirements, provide location of training presentation</p>	<p>Ken Ketsdever</p>

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	<p>volunteer. The Contractor must maintain certificates of completion on file and provide them to CDA upon request. Training may be provided on an individual basis or in groups. A sign-in sheet is acceptable documentation for group training in lieu of individual certificates. If internet access is not available, a hardcopy of the training module may be provided to employees and/or volunteers for completion.</p> <p>2. The Contractor may substitute CDA's Security Awareness Training program with its own Security Training provided such training meets or exceeds CDA's training requirement. Contractors shall maintain documentation of training and education provided to their staff, volunteers, and/or subcontractors.</p> <p>3. All employees and volunteers who handle personal, sensitive or confidential information relating to CDA's programs must participate in Security Awareness Training.</p>	<p>any new employee, Subcontractor, Vendor or volunteer's employment and annually thereafter.</p> <p>2. The Contractor must maintain certificates of completion on file and provide them to CDA upon request.</p>		
<p>Exhibit D Article XVIII.E</p>	<p>E. <u>Health Insurance Portability and Accountability Act (HIPAA)</u></p> <p>The Contractor agrees to comply with the privacy and security requirements</p>	<p>E. <u>Health Insurance Portability and Accountability Act (HIPAA)</u></p> <p>The Contractor agrees to comply with</p>	<p>Consistency of terminology, clarification of verbiage</p>	<p>Ken Ketsdever</p>

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	of HIPAA to the extent applicable and to take all reasonable efforts to implement HIPAA requirements. The Contractor will make reasonable efforts to ensure that subcontractors comply with the privacy and security requirements of HIPAA.	the privacy and security requirements of HIPAA and ensure that Subcontractors/ Vendors comply with the privacy and security requirements of HIPAA.		
Exhibit D Article XVIII.G	G. <u>Security Incident Reporting</u> A security incident occurs when CDA information assets are accessed, modified, destroyed, or disclosed without proper authorization, or are lost or stolen. The Contractor must report all security incidents to the appropriate CDA Program Manager immediately upon detection. A Security Incident Report (CDA 1025) form must be submitted to the CDA Information Security Officer within five (5) business days of the date the incident was detected.	G. <u>Security Incident Reporting</u> A security incident occurs when CDA information assets are or reasonably believed to have been accessed, modified, destroyed, or disclosed without proper authorization, or are lost or stolen. The Contractor and its Subcontractors/Vendors , must comply with CDA's security incident reporting procedure located at https://www.aging.ca.gov/ProgramsProviders/#Resources	Consistency of terminology, clarification of reporting requirements and location of reporting process.	Ken Ketsdever
Exhibit D Article XVIII.H	H. <u>Notification of Security Breach to Data Subjects</u> 1. Notice must be given by the Contractor or subcontractors to any data subject whose personal information could have been breached.	H. <u>Security Breach Notifications</u> Notice must be given by the Contractor, and/or its Subcontractors/Vendors to anyone whose confidential, sensitive	Consistency of terminology, clarification of Breach notification requirements and location of reporting	Ken Ketsdever

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	<p>2. Notice must be given in the most expedient time possible and without unreasonable delay except when notification would impede a criminal investigation or when necessary measures to restore system integrity are required.</p> <p>3. Notice may be provided in writing, electronically, or by substitute notice in accordance with State law, regulation, or policy.</p>	<p>and/or personal identifying information could have been breached in accordance with HIPAA, the Information Practices Act of 1977, and State policy.</p>	<p>and breach notification process.</p>	
<p>Exhibit D Article XVIII.I</p>	<p>I. <u>Software Maintenance</u></p> <p>The Contractor shall apply security patches and upgrades and keep virus software up-to-date on all systems on which State data may be used.</p>	<p>I. <u>Software Maintenance</u></p> <p>The Contractor, and its Subcontractors/Vendors, shall apply security patches and upgrades in a timely manner and keep virus software up-to-date on all systems on which State data may be stored or accessed.</p>	<p>Consistency of terminology, clarification software maintenance requirements.</p>	<p>Ken Ketsdever</p>
<p>Exhibit D Article XVIII.J</p>	<p>J. <u>Electronic Backups</u></p> <p>The Contractor shall ensure that all electronic information is protected by performing regular backup of automated files and databases and ensure the availability of information assets for continued business. The Contractor shall ensure that any portable electronic media used for</p>	<p>J. <u>Electronic Backups</u></p> <p>The Contractor and its Subcontractors/Vendors, shall ensure that all electronic information is protected by performing regular backups of files and databases and ensure the availability of information assets for continued business. The</p>	<p>Consistency of terminology, clarification Electronic Backup requirements.</p>	<p>Ken Ketsdever</p>

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	backups is encrypted.	Contractor, and its Subcontractors/Vendors , shall ensure that all data, files and backup files are encrypted.		
Exhibit D Article XVIII.K	K. <u>Provisions of this Article</u> The provisions contained in this Article shall be included in all contracts of both the Contractor and its subcontractors.	K. <u>Provisions of this Article</u> The provisions contained in this Article shall be included in all contracts of both the Contractor and its Subcontractors/Vendors .	Consistency of terminology	Ken Ketsdever
Exhibit D ARTICLE XX A.1.	This group-needs assessment will serve as the basis for the Contractor's determination of "reasonable steps" and provide documentary evidence of compliance with Cal. Gov. Code § 11135 et seq.; 22 CCR 98000 to 98382.	This group-needs assessment will serve as the basis for the Contractor's determination of "reasonable steps" and provide documentary evidence of compliance with Cal. Gov. Code § 11135 et seq., 2 CCR 11140, 2 CCR 11200 et seq. , and 22 CCR 98300 et seq.	Updating citation	Christian Margedant
Exhibit D ARTICLE XX B.1 & 3	1. The Contractor shall take reasonable steps, based upon the group-needs assessment identified in Section A of this Article, to ensure that "alternative communication services" are available to non-English speaking or LEP beneficiaries of services under this Agreement. [22 CCR 98211] 3. Based upon the findings of the group-needs assessment, the Contractor shall ensure that reasonable alternative communication services are available to meet the linguistic needs of identified eligible client population groups at key	1. The Contractor shall take reasonable steps, based upon the group-needs assessment identified in Section A of this Article, to ensure that "alternative communication services" are available to non-English speaking or LEP beneficiaries of services under this Agreement. [2 CCR 11162] 3. Based upon the findings of the group-needs assessment, the Contractor shall ensure that reasonable alternative communication services are available to meet the linguistic needs of identified	Updating citations	Christian Margedant

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	points of contact. Key points of contact include, but are not limited to, telephone contacts, office visits and in-home visits. [22 CCR 98211]	eligible client population groups at key points of contact. Key points of contact include, but are not limited to, telephone contacts, office visits and in-home visits. [2 CCR 11162]		
Exhibit D ARTICLE XX D.3.	3. The Contractor shall notify CDA immediately of a complaint alleging discrimination based upon a violation of State or federal law. [22 CCR 98211, 98310, 98340]	3. The Contractor shall notify CDA immediately of a complaint alleging discrimination based upon a violation of State or federal law. [2 CCR 11162, 22 CCR 98310, 98340]	Updating citation	Christian Margedant
Exhibit E, Article.I.N-S	No current language	N. Contractor acknowledges that federal funds may not be expended for health benefits coverage that includes coverage of abortions, except where the abortion is due to a pregnancy that is the result of rape or incest, or in the case where a woman suffers from a physical disorder, physical injury, including life-endangering physical conditions caused by or arising from the pregnancy itself that would, as certified by a physician, place the woman in danger of death unless an abortion is performed. This does not prohibit providing health benefits coverage for abortions when all funds for that specific benefit do not come from a federal source. Additionally, Contractor agrees that no	New Department of Labor SCSEP Grant Terms and Conditions.	Michelle, Peggy Stadler, and Nicky Lambert

		<p>federal funds may be provided to a local government if that local government subjects any institutional or individual health care entity to discrimination on the basis that the health care entity does not provide, pay for, provide coverage of, or refer for abortions.</p> <p>O. Contractor agrees to comply with the Flood Disaster Protection Act of 1973, and will not use federal funds to acquire, modernize or construct property in flood-prone communities, unless the community participates in the National Flood Insurance Program and flood insurance is purchased within one year of identification.</p> <p>P. Contractor agrees that its employees and volunteers will not engage in severe forms of trafficking in persons during the period of time that the award is in effect, procure a commercial sex act, during the period of time that the award is in effect, use forced labor in the performance of the Contract. This Agreement is subject to provisions of the Trafficking Victims Protection Act of 2000, and violations of this</p>		
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		<p>Article may result in termination of this Contract.</p> <p>Q. Contractor agrees that work created with the support of federal funds shall be licensed under a Creative Commons Attribution 4.0 (CC BY) license. Work that must be licensed under the CC BY includes both new content created with federal funds and modifications made to pre-existing, recipient-owned content using grant funds. Notice of the license shall be affixed to the work.</p> <p>R. Contractor acknowledges that CDA may be required to maintain the currency of information in the Federal Awardee Performance and Integrity Information System (FAPIIS). Contractor agrees to submit the following information to CDA within 30 days when in connection with the performance of this contract:</p> <ol style="list-style-type: none"> 1. A criminal proceeding 2. A civil proceeding that results in a monetary fine, penalty, reimbursement, restitution, or 		
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		<p style="color: red;">damages</p> <p style="color: red;">3. An administrative proceeding that results in a monetary fine, penalty, reimbursement, restitution, or damages</p> <p style="color: red;">4. Any other criminal, civil or administrative proceeding that could have resulted in a fine, penalty, reimbursement, restitution, or damages</p> <p style="color: red;">S. Contractor agrees that the federal government shall have certain intellectual property rights in adherence with the Bayh-Dole Act (the Patent and Trademark Law Amendments Act), as codified at 37 CFR 401.3 and 401.14. These requirements describe the ownership of intellectual property rights and the government's nonexclusive, nontransferable, irrevocable, paid-up license to use any invention conceived or first actually reduced to practice in the performance of work under this grant.</p>		
<p>Exhibit E, Article II. B.</p>	<p>The Contractor shall review Management Reports, monthly, in accordance with DOL requirements to ensure accuracy of data inputted into the WDSCS.</p>	<p>The Contractor shall review SPARQ Management Reports, weekly, in accordance with DOL requirements to ensure accuracy of data entry into the</p>	<p>Added clarifying language.</p>	<p>Peggy Stadler</p>

		WDCS (e.g., Participants Who Have Reached Durational Limit, Participant with Approved Break(s), Pending Follow-Ups, Volunteerism Follow-Up, Participant Actions, etc.)		
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