



CalGrows Innovation Fund

Final Report

This Final Report is designed to give grantees an opportunity to provide in-depth detail at the close out of your project, in addition to the data collection efforts in which you are already participating.

Please include detailed, thoughtful answers for narrative questions, as well as any quantitative metrics your project has collected in each category. Your organization or consortium's answers to these questions should provide insight into the nuances of the successes and challenges of your project, including anecdotes to illustrate your work.

Thank you for your collaboration on this report and your invaluable efforts on the CalGrows Innovation Fund!

Date of Submission:

1. Email -
2. Name of Organization -
3. Organization Contact Name -

4. What were the objectives and milestones of the project? Were the objectives and milestones achieved? Please note key successes, including any anecdotes or specific detail that can help to illustrate them.

- Was this objective achieved in a timely manner?

Check one: Yes No

- If no, please describe reasons why and how delays were addressed.

5. Please note any challenges within your program during the grant period. How has your organization or consortium addressed these challenges? And what was the outcome?

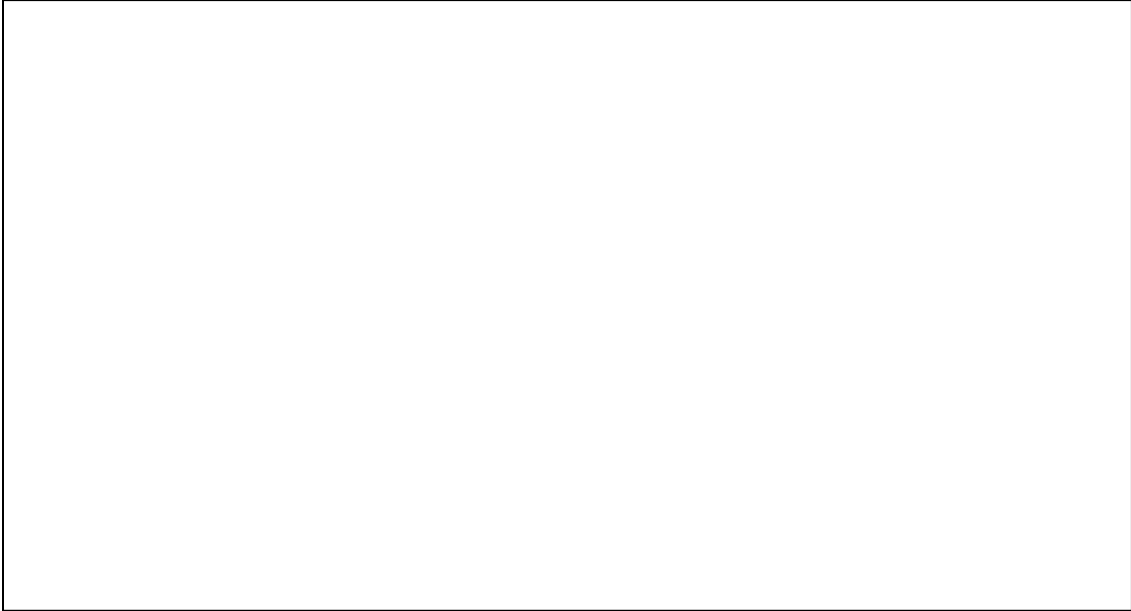
6. Please describe your outreach strategy and any associated metrics that have been collected during the grant period. Indicate which strategies worked well, and why. Make sure to describe your process for ensuring that materials and approaches were culturally responsive and accessible for the target workforce, and include any available data about outreach conversion rates, e.g. how many caregivers have been recruited to training of those who received outreach.

- “Is this strategy working well, and why?”
- “How was this approach culturally responsive and accessible for the target workforce?” (Provide information on the dates outreach was conducted and metrics and conversion rates)

7. Did anything change about specific courses offered, in terms of course modalities, core competencies, and/or training approach from the original proposal? If so, please describe the changes and the rationale for the changes.

8. Which accessibility categories were successfully incorporated into the project and how?

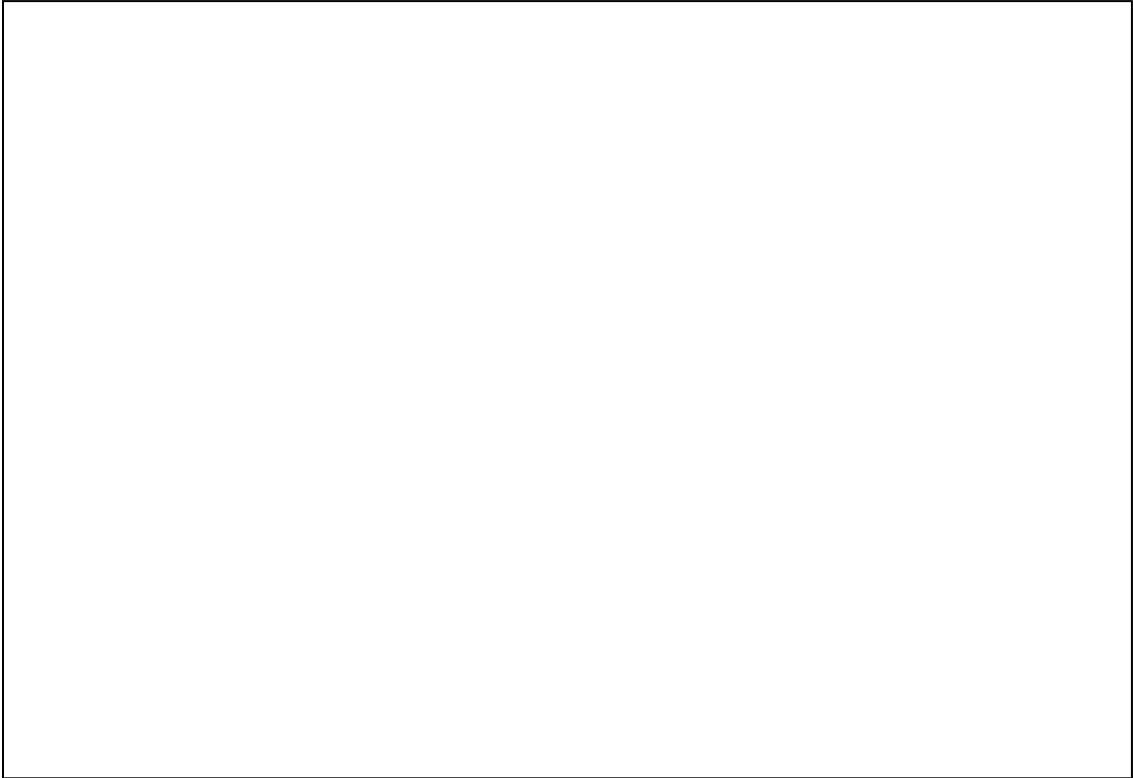
- For example: Training offered on different days and times, Multi-lingual trainings and materials, Transportation support or stipends, Childcare support or stipends, Technology support, other support selected
- How was this accessibility category incorporated?
- How did DCW's make use of these supports? Please share any specific metrics collected by category.



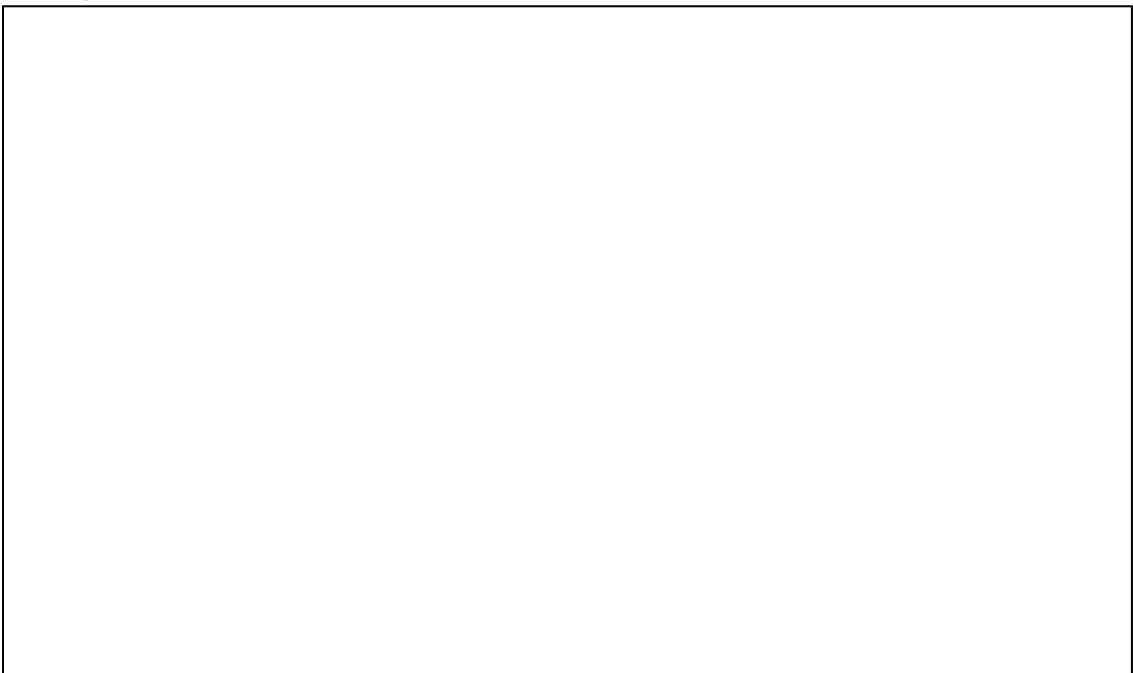
9. Based on the insights of your project, which accessibility considerations were the most critical for engaging participants and maintaining their active participation?



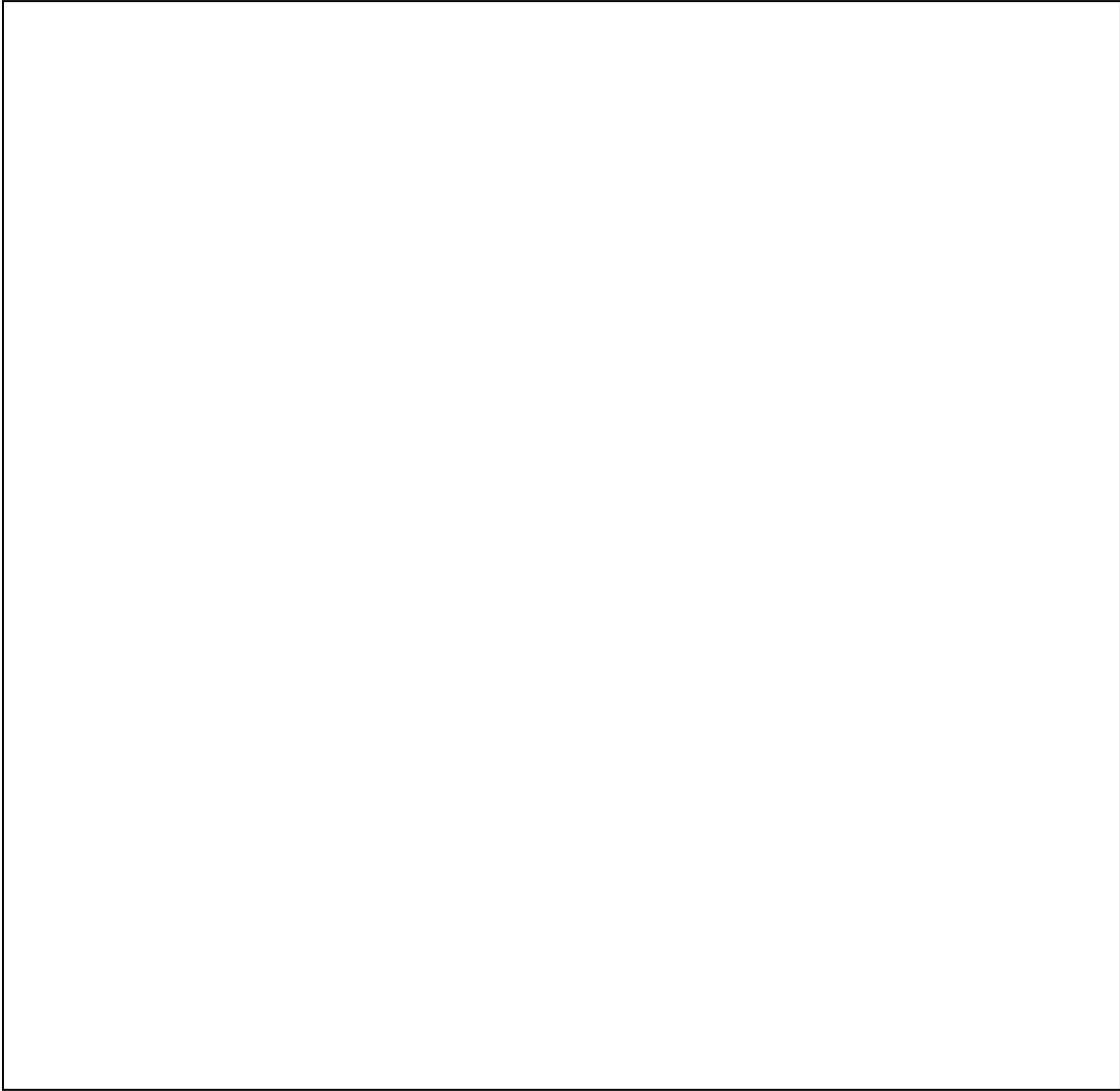
10. Please share any final lessons learned, especially lessons that may be important considerations for providing training and support and increasing retention for direct care workers now and in the future.



11. Please discuss your plans, if any, for sustaining and/or scaling this program in the future.



12. Please provide any final demographic data collected for the DCWs that participated in your trainings not previously shared with CDA. Please attach additional documents if necessary.



13. Please attach your final list of learner lists, courses and incentive report, if applicable.