The traits of an ideal future-ready California Aging Network were derived from conversations with 253 stakeholders, key informants, Area Agencies on Aging (AAAs), and subject matter experts who shared their perspectives. The eight traits were refined and endorsed by the CA 2030 Steering Committee.

A future-ready California Aging Network is:

Aging & Disability Forward
It understands, prevents, and combats negative stereotypes associated with aging and disability by promoting positive images and strengths of all people.

Inclusive & Equitable
It addresses ageism, ableism, racism, and implicit biases. Manages resources and programs to meet Californians' evolving needs, ensuring equitable distribution and reach across populations and rural and isolated geographies.

Well-Known & Accessible
It is visible, recognized, and accessible to all Californians.

Consistent
It provides a reliable standard of quality and core services across the state.

Locally Responsive
It adapts and develops services, practices, and programs to address community-specific needs and opportunities.

Strategic & Action-Oriented
It invests in and relies on leaders who anticipate and respond to internal and external opportunities and threats by leveraging the strengths of their stakeholders, communities, partners, and agencies.

Performance-Based & Outcomes-Driven
It demonstrates the value and impact of its programs and services by measuring and monitoring performance and demonstrating the social, health, and economic outcomes of its results and investments.

Integrated
It connects to public and private stakeholders spanning the continuum of human services, healthcare, behavioral health, and public health, serving as the trusted aging services resource, advocate, and ally.

California Department of AGING